by Shelby L. Cearley

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Note: This article is based on a presentation given by the author in February 2024.

Country Overview

The Commonwealth of The Bahamas is an island nation consisting of 13,943 square kilometers (5,383 square miles) of more than 3,000 islands and cays across 32 administrative divisions located in the Atlantic Ocean east of Florida and north of Cuba. Its capital is Nassau, which is located on the island of New Providence. The Bahamas achieved independence from the United Kingdom in 1973, although it maintains membership in the Commonwealth of Nations. It operates as a unitary parliamentary constitutional monarchy. The head of government is the Prime Minister, and the head of state is the current monarch, who is represented in The Bahamas by a Governor-General. The legislative branch of government is Parliament, made up of an upper house known as the Senate and a lower house known as the House of Assembly. The current population is 399,314 (Commonwealth of the Bahamas, 2022, p. 6). The official language of the country is English, although Bahamian Creole is widely spoken.

Map



Image Source: https://www.cia.gov/the-world-factbook/static/4f1f709af58809be4e92d4cafd186342/596f3/BF-map.jpg

Education Ladder

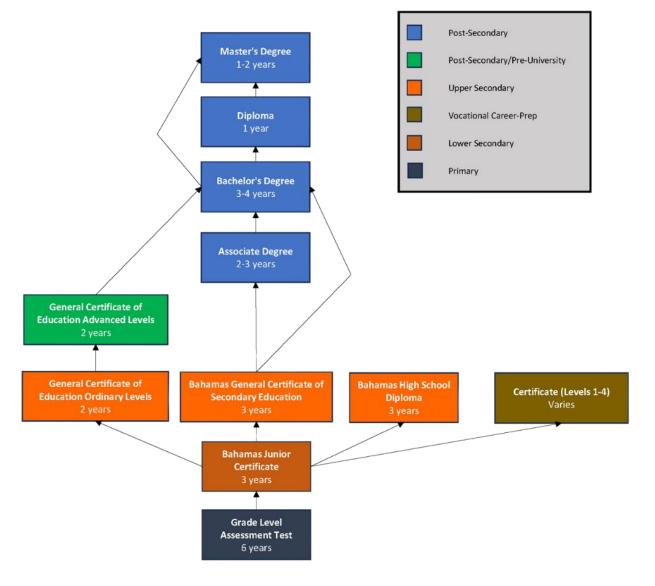


Image source: Created by the author

Primary & Secondary Education

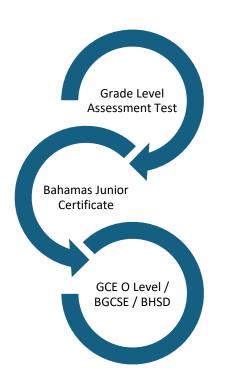


Image source: Created by the Author

Education in The Bahamas is free and compulsory from 5 to 16 years of age. Primary and secondary education in The Bahamas is currently twelve years in length. Primary education lasts for six years; there is no leaving credential, although students do sit the Grade Level Assessment Test in Grades 3 and 6. Secondary education lasts for six years as well, and it is divided into lower and upper secondary. Lower secondary is three years in length and ends with the Bahamas Junior Certificate. Upper secondary also lasts three years and currently ends with the Bahamas General Certificate of Secondary Education (BGCSE). This school-leaving examination was created in 1991 and first awarded in May 1993. This examination was developed in coordination with Cambridge Assessment International Education, although the test is administered by the Bahamian Ministry of Education. Students will receive the certificate showing subjects taken and grades earned from

the Ministry or can receive a verification from the Ministry, but they cannot order official scores or verification from Cambridge Assessment International Education.

Documentation required for evaluation should be a copy of the official certificate issued by the Ministry of Education to the student (if copies are acceptable for evaluation purposes at your organization) or the ministry-issued BGCSE verification letter. However, students often will turn in what is known as "internal school documents", typically the school-issued diploma and the school-issued transcript showing courses taken during upper secondary years (sometimes including lower secondary years as well, depending ono the school attended) and showing exam information. Unfortunately, these documents are not acceptable if the student has already graduated from the program. Why? Because the individual school attended cannot attest to the scores achieved and the dates taken by the student since this is a ministry-issued examination. Only the Ministry of Education can attest to the scores/date. Schools will put BJC, BGCSE, and other exams (like City and Guilds) on their transcript as a courtesy for the student. Internal school documents *on their own* should not be used to confirm completion of upper secondary education for students who complete the BGCSE track. They can be used temporarily for students who are currently enrolled in upper secondary school and have not yet taken the BGCSE examinations.

When the official BGCSE results have been declared, the student will receive a physical document issued jointly by the Ministry of Education for the Commonwealth of the Bahamas and the University of Cambridge Local Examinations Syndicate, a subsidiary area under Cambridge Assessment International Education which works with local governments to establish local secondary school leaving certificates such as The Bahamas, Singapore, and Zimbabwe. The document looks like very similar to the GCSE and

the IGCSE from Cambridge. The back side of each page is a key which shows the grading scale that is used for the examination.

Students only receive one official certificate at the time the final results are released. When they apply for another set of documents, what they will receive instead of another certificate is a verification letter. This document is now most often sent via email attachment coming directly from the Ministry of Education, although they will send a physical document if the student who wants to pay for shipping. The letter will verify the date of examination, the subjects completed, and the grades earned for each subject.

Until 1991, the General Certificate of Education Ordinary Level from the United Kingdom was the upper secondary school leaving credential, given at the end of eleven years of primary and secondary education. This credential was last offered in 1992 and was replaced as part of ongoing educational reforms and a desire to create a secondary school-leaving credential more fitted to the Bahamian system.

Concerns related to the low numbers of students successfully completing the BGCSE led to the creation of a new secondary school leaving credential in 2014. This new alternative credential, the Bahamas High School Diploma or BHSD, denotes the completion of upper secondary school and give access to vocational/technical post-secondary education; it does not generally give access to academic postsecondary education, but students may be eligible under certain situations to enter academic programs that do not lead to a bachelor's degree. The BHSD is also a three-year program of upper secondary education.

The Bahamas High School Diploma graduate has different documentation: a diploma and transcript instead of a school-leaving certificate. The official diploma is issued by the Ministry of Education rather than from the school itself. The transcript is issued using a ministry-approved format and will not include any examination(s) information since no school-leaving examination is required for this alternative program.

Please note that there are several international secondary schools located in The Bahamas, so it is possible to see an American high school diploma, an International Baccalaureate diploma, or the International General Certificate of Secondary Education instead of a Bahamian secondary school leaving credential.

Sample Secondary Credentials

Bahamas Junior Certificate (2012 and 2013)

Menter in Educate Million	
MINISTRY OF EL THE COMMONWEALTH	
BAHAMAS JUNIOR	CERTIFICATE
This is to certify that the candidate named be Examination and reached at least Gra	low sat the Bahamas Junior Certificate ade G in the subject(s) named.
1 1 7/0 1 7	
QUEEN'S COLLEGE	
Art	Grade C (c)
Craft Study	C (c)
Subjects recorded: Two	
Examination of: June 2012	
Examination and Assessment Division, N	finistry of Education Bahamas
Minister of	Director of Education
Education	Ministry of Education
CHANG IN	Twit
Candidate Signature	
School No. Candidate No. Date of Birth	N.I.B. Certificate No.

MINISTRY OF THE COMMONWEALT	F EDUCATION TH OF THE BAI	HAMAS
BAHAMAS JUNIOR CERT	IFICATE OF	EDUCATION
This is to certify that the candidate name of Education Examination and reached	1 below sat the Ba at least Grade G	ahamas Junior Certificate in the subject(s) named.
1 7/0 2		
QUEEN'S COLLEGE		
English Language		Grade A(a)
Mathematics		C(c)
General Science		B (b)
Health Science Religious Studies		C(c) B(b)
Social Studies		A(a)
Subjects recorded: Six		
annenderen Mariatz de Latarene Brennar Velar Carlitare Landaler Barenaris Merere et eta eta iliarre Giustoa Baranas Janez Gertinate Leorenatori Meratz el Eduquer Barande area Centrale Carl		
Examination of: June 2013		
ANTERIO.		- at
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Minister of Education		Director of Education Ministry of Education
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School No. Candidate No. Date of Birth	N.I.B.	Certificate No.
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BJC

The results of the BJC examination are reported on a 7-point scale of grades: A, B, C, D, E, F and G. Candidates who fail to reach the minimum standard for G receive no grade. A subject receiving no grade will **not** be recorded on the certificate.

BJC 1994 and after	BJC before 1994				
А	A				
В	В	Former BJC			
С	С	level pass standard.			
D	D				
Е	F (fail)				
F					
G					
Ungraded					

NAME OF SCHOOL

Certificates issued to successful candidates who are entered by approved schools for the examination show the name of the school.

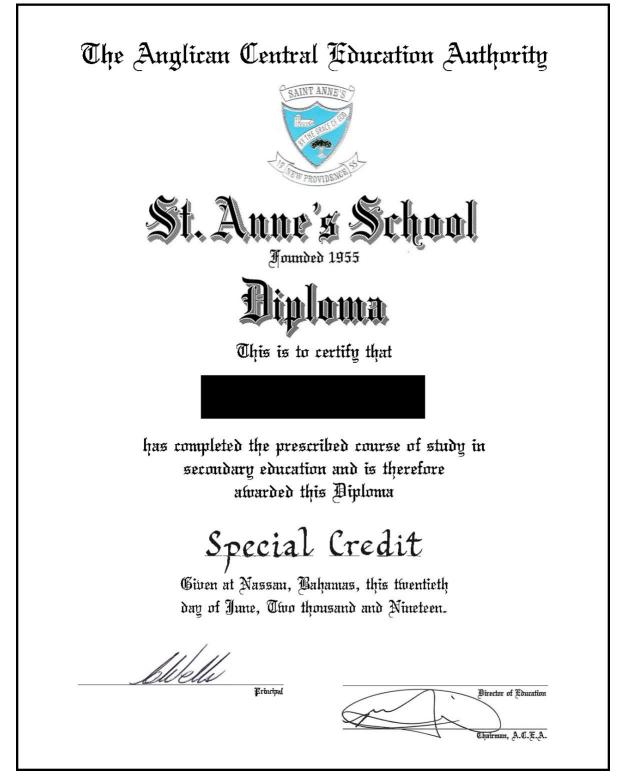
CONDITIONS OF ISSUE

This certificate is and remains the property of the Ministry of Education at all times and it is issued on the following conditions:

- 1. any alteration to this certificate renders it invalid;
- 2. this certificate must be delivered up to the Ministry of Education on request;
- 3. this certificate should be kept in a safe place;
- the Ministry of Education will not issue a copy of the certificate without adequate proof of the original being destroyed;
- 5. a candidate who has lost a certificate may apply for a Certifying Statement;
- 6. the certificate is not valid unless signed by the candidate.

Bahamas Junior Certificate (2022)

	MINISTRY OF EDUCAT THE COMMONWEALTH OF TH	
	BAHAMAS JUNIOR CERT	TIFICATE
This is to cert	ify that the candidate named below sat	the Bahamas Junior Certificate
Exam	ination and reached at least Grade G in	n the subject(s) named.
	JORDAN PRINCE WILLIAMS HIGH	SCHOOL
	English Language Mathematics General Science	Grade A(a) A(a) B(b)
	Health Science Religious Studies	C (c) C (c)
	Family & Consumer Science Social Studies	C (c) B (b)
	Literature	C (c)
		В(b)
1.1	Subjects recorded: Nine	
	Examination of: June 2022	
A. 1	2	ABA
Minister of	Education Examination and Assessment D Ministry of Education, Baha	Division Director of Education
	Candidate Signature	9//01/-10
School No. 1906	Candidate No. Date of Birth No. /07	LLB. Certificate No.

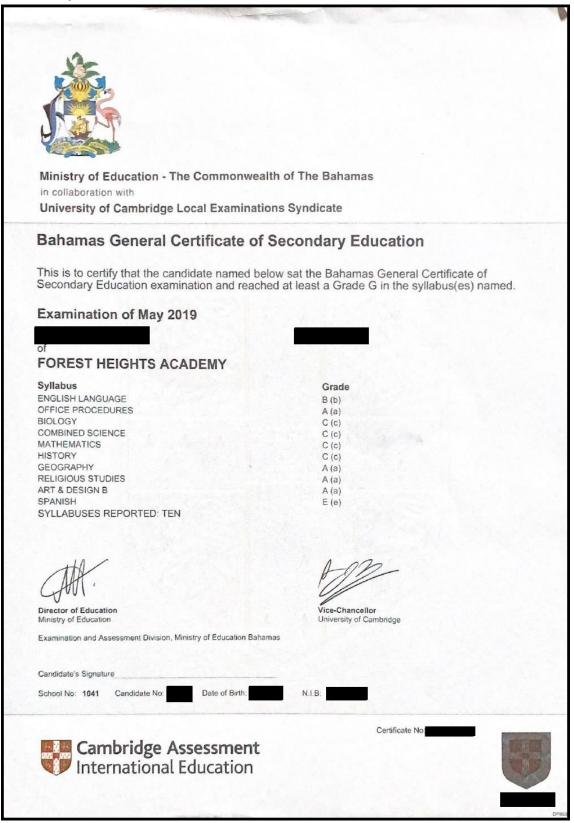


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AR/GUAR : ADDRESS		••••••••••••••••••••••••••••••••••••••		ANNE'S SCHOOL Fox Hill Road I, BAHAMAS SS 6256
SEX : M	PHONE: 6 DOB: 27 Janua	ary, 2001	Phone: (242) 324 1203	CODE: 1909
GR:YEAR COURSE 19:15-16 HR9 19:15-16 English 9 19:15-16 Lit 9 19:15-16 Soc Std 9 19:15-16 Science 9 19:15-16 Science 9 19:15-16 Spanish 9 19:15-16 Spanish 9 19:15-16 Music 9 19:15-16 Music 9 19:15-16 Phys Ed 9 19:15-16 Fam Life 9 AVERAGES: AVERAGES:	Av1 T2 Av3 FNL 74 87 67 761 64 57 67 631 73 71 85 761 59 64 55 591 78 90 62 1771 65 66 43 581 68 78 72 731 86 91 67 811 89 75 77 801 62 67 75 681 72 75 67 71		GR:YEAR COURSE 11:17-18 HR11 11:17-18 Principal 11:17-18 Maths 11 11:17-18 Maths 11 11:17-18 Maths 11 11:17-18 Maths 11 11:17-18 Rel 11 11:17-18 Rel Ed 11 11:17-18 Rel Ed 11 11:17-18 Spanish 11 11:17-18 TT 11 11:17-18 Music 11 11:17-18 Phy Ed 11 AVERAGES AVERAGES	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
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At end of .eaving Date: JUNE 20	19	Rank in Class = Leaving Status: G		Career GPA = 75.61% Year of Graduation: 2019
		ndary Department G		
Distinction Mastery 0%-100% A 3.60-4.00 05%-89% A- 3.40-3.59	Special Credit High Competence 80%-84% B+ 3.20-3.39 75%-79% B 3.00-3.19	Credit Moderate Compete 70%-74% B- 2.80- 65%-69% C+ 2.60-	2.99 60%-64% C 2.40-2.	
Date Printed: 27 Augu Guidance Counsellor	st, 2019			

<u> Bahanias Junior Certific</u>	<u>ate (Grade 9)</u>	<u>C ity</u>	<u>& Guilds Certificate (Grades 10</u>	-12)
Art & Craft: General Science: English Language: Mathematics: Health Science: Home Economics:	B (2016) B (2015) B (2016) A (2015)	Word Spre Spre	I Processing (Elementary): I Processing (Intermediate): adsheet Processing (Elementary) adsheet Processing (Intermediate top Publishing (Level 1):	
Religious Studies: Social Studies: Music: English Literature: French: Spanish:	A (2015) C (2016) D (2016)	Trinit	y Music:	
Bahamas General Certif	icate of Secondary	Education (Grad	<u>les 11-12)</u>	
Art & Craft: Biology: Accounts: Chemistry Combined Science:			Geography: Graphical Communication: History: English Literature: Mathematics:	D (2019) C (2019)
Commerce: Economics: English Language: Food & Nutrition: French:	C (2019)		Music: Office Procedures: Physics: Religious Studies: Spanish:	A (2019) C (2019) C (2019) C (2019)
<u>PS AT & SAT SCORES (C</u>	irades 10-12)			
PSA⊤ SAT I SAT II Subject:	CR: 430 CR:	Math: 410 Math:	W: W:	
)ther Activities, Clubs a	nd Posts of Respo	ns ib ility		
Sports Teams Basketball				
Clubs/Activities School Band School Choi	r SW Band			
Community Service Hou	ırs - 40		Work Study Hours - 32	
Awards				

BGCSE Certificate



BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION

BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (BGCSE)

BGCSE grades A(a), B(b), C(c), D(d), E(e), F(f), and G(g) indicate the standard reached. Grade A(a) being the highest and grade G(g) the lowest. Performances below the standard of grade G(g) are not reported on certificates.

The University of Cambridge Local Examinations Syndicate (UCLES) confirms that the standard and demand for each grade awarded for BGCSE syllabuses on this certificate indicate performance to an equivalent standard to the corresponding grade awarded for the International General Certificate of Secondary Education (IGCSE) syllabuses offered by UCLES. UCLES further confirms that grades A(a) to E(e) awarded for BGCSE syllabuses indicate performance to an equivalent standard to the corresponding grades for the General Certificate of Education Ordinary Level (GCE O Level) syllabuses offered by UCLES.

PRIVATE CANDIDATES

For private candidates the Centre name is not reported on certificates.

CONDITIONS OF ISSUE

This certificate is and remains the property of the Ministry of Education at all times and it is issued subject to following conditions:

- 1. this certificate must be returned to the Ministry of Education when requested by the Ministry of Education;
- 2. this certificate should be kept in a safe place;
- 3. the Ministry of Education will not issue a copy of this certificate;
- 4. any alteration to this certificate invalidates the certificate and the Ministry of Education does not certify any such alterations;
- 5. use of an altered certificate is a criminal offence and the Ministry of Education may also take civil action for damages caused;
- 6. ownership of the copyright in the contents and layout of this certificate is and remains the property of UCLES. The ownership of all trademarks shown on it are, and remain, the property of the Ministry of Education or UCLES or their respective owners.

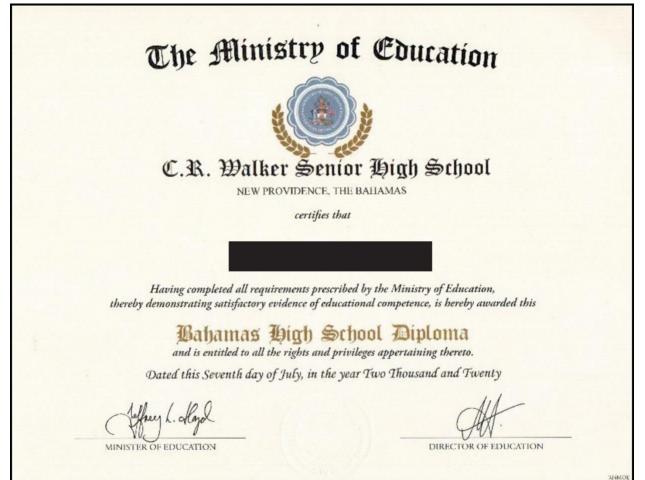
A candidate who has lost a certificate may apply for a certifying statement from the Ministry of Education. Any application will be subject to the conditions in place at the time of the application.

Cambridge Assessment International Education is part of the Cambridge Assessment Group. Cambridge Assessment is the brand name of the University of Cambridge Local Examinations Syndicate, which is a department of the University of Cambridge.

BGCSE Verification

	Your Ref:
	Our Ref:
	Date: 15 th June, 2021
Dear Sir/Madam,	
<u>Re:</u>	
This letter serves to certify that the above named Walker Senior High School, located New Provid Secondary Education Examination (BGCSE), and	lence, The Bahamas, sat The Bahamas General Certificate of
BGCSE 2011	Candidate Number 1924 - 0056
English Language	C (c)
Literature	D (d)
Mathematics Biology	D (d) F (f)
Chemistry	\mathbf{E} (e)
Physics	F (f)
Geography Spanish	C (c) D (d)
and is usually sat at the end of three (3) years of S of Education in conjunction with the University of	ion designed for twelfth (12 th) grade students in The Bahamas Benior High School education. It is developed by The Ministry f Cambridge Local Examination Syndicate (UCLES), located ed by UCLES; and is equivalent to the former London GCE h GCSE and IGCSE examinations.
Sincerely,	
	MINISTRY OF
Evelyn D. Sauger	EDUCATION
Mrs. Evelyn D. Sawyer	JUN 15 2021
Asst. Director of Education Examination and Assessment Division	
for/Permanent Secretary	EXAMINATION & ASSESSMENT DIVISION
EDS/mjf	ASSESSMENT

Bahamas High School Diploma



	Last na					First na				Middle	CRIP name	
Address	Street				P.O. Bo	×	Island New	Provid	dence	Tel. No).	
Date of Birth	day	month		year			Sex				nale	
Parent/Guardian		-	1				Occu	pation				
School	C.R.	Walke	er Sen	ior Hi	gh		Lo	ocation	Ba	aillou l	Hill R	oad
Date of Entry	Septe	ember	, 2017	-	Da	te of L	eaving	-	Ju	ine, 20	020	
SCHOOL RECORD	Grd	7	Grd	8	Grd	9	Grd	10	Grd	11	Grd	12
	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2
English Language	с	С	с	с	В	В	В	В	В	в	В	в
English Literature	С	С	с	С	В	В	В	В	В	В	с	в
Social Studies	с	С	с	с	с	С						
Geography							В	В	в	В	с	В
Civics							В	В	в	A		
Spanish	с	В	с	с	В	В	A	В	в	в	В	с
General Science	с	с	с	с	с	с						
Mathematics	В	В	с	с	В	С	С	С	С	с	с	В
Physics	-	-		-	-	_	В	С	В	В	D	с
Religious Studies	В	В	С	С	с	В						
Chemistry							D	С	С	D	F	В
Biology							В	С	С	С	С	D
Music Theory												
Electrical Install.												
Nail Tech.												
Dance												
Physical Education	В	В	В	с	В	С	В	В	В	В	В	A
Family Life	В	В	В	в	с	С						-
Pre Allied-Health							D	A	В	в	С	В
Agr.i Science	В	В	В	В	A	A			201			
Commerce												

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	SUBJECT	RESULT	DATE	EXAM	SUBJECT	RESULT
DATE EXAM						
PERSONAL QUAL			MEDICA			
Attitude	1					
Work Habits	1					
Social Maturity	1		EXTRA	URRICUL	AR ACTIVITIE	S
Leadership	1					
Reliability	1	10				
Punctuality	1	-				
Personal Appearance	1 <u> </u>	_				
Conduct	1		EDUCAT		CATIONAL PI	ANS
	graduate of the C.					t
this school, her acac top 50% of her gradu scale. is poi	uating class with a	a cumulative	grade poin	t average of	2.59 on a four	point
	Hour	\sum			3-Dec-2 Date	20
Key:						

Post-Secondary Education

Education	ertificate of Advanced vels	Associate	Deg	ree		Bachelor's Degree
 2 years Sixth Forr GCE Ordin	•	 2-3 years College/Un BGCSE	iver	sity		 3-4 years College/University BGCSE
	Dip	oloma		N	/las	ster's Degree
	 0.5-1 year University of the Bahamas Bachelor's Degree 		 1-2 years University of the Bahamas Bachelor's Degree 			ity of the as

Image source: Created by the author

Post-secondary education in The Bahamas is divided into undergraduate and graduate levels. Undergraduate education consists of three credentials: the General Certificate of Education Advanced Level, the associate's degree, and the bachelor's degree. The British qualification of General Certificate of Education Advanced Levels, which may still be seen today, is the old qualification which used to be required for admission to academic post-secondary education. This was a two-year program offered at sixth form colleges. Since the education reforms in the early 1990s, students choosing academic postsecondary education will typically enter either an associate's degree program or a bachelor's degree program. The associate's degree is a two- to three-year program depending on the major, and it can be taken either at a college or at the University of the Bahamas. It requires completion of the BGCSE for admission, although some institutions may allow BHSD holders admission. The bachelor's degree the next you have the bachelor's degree, which is typically between three to four years and can also be taken either at a college or a university. The admission requirement is also the BGCSE. Students who complete an associate's degree are allowed to transfer into the upper level of the bachelor's degree in the same or similar field of study.

Graduate education consists of two credentials: a diploma and the master's degree. Unlike other some other countries, the diploma program is post-bachelor diploma lasting either one semester or one year> It is available only at the University of the Bahamas, and the requirement for admission is a bachelor's degree usually in the same or similar field, although it can be a different field. This credential may be called a graduate diploma, a graduate certificate, or simply a diploma. The master's degree one to two years in length at the University of the Bahamas and requires a bachelor's degree for admission.

Students who have completed a diploma program in the same or similar field may be allowed to transfer into the second or third semester of the program. Post-master education may be completed through the University of the West Indies, a regional university in the Caribbean, but there is no physical UWI campus in The Bahamas, and at present, no doctoral degrees are offered at the University of the Bahamas.

Documentation issued to students will be a transcript; students who complete programs will also be issued a diploma, although degree conferral including degree name, major/field of study, and date of conferral is generally listed on the transcript. Many Bahamian post-secondary academic institutions will use US-style semester credits and US-style 4.0 GPA systems. Transcripts issued by the University of the Bahamas will denote three levels of study: pre-college, undergraduate, or graduate. Pre-college is foundational, non-credit-bearing coursework some students may have to complete prior to being allowed to start undergraduate-level coursework. This is like developmental or remedial level coursework in the United States: it is part of the student's academic record, but it does not lead to academic credit and does not affect the student's overall GPA.

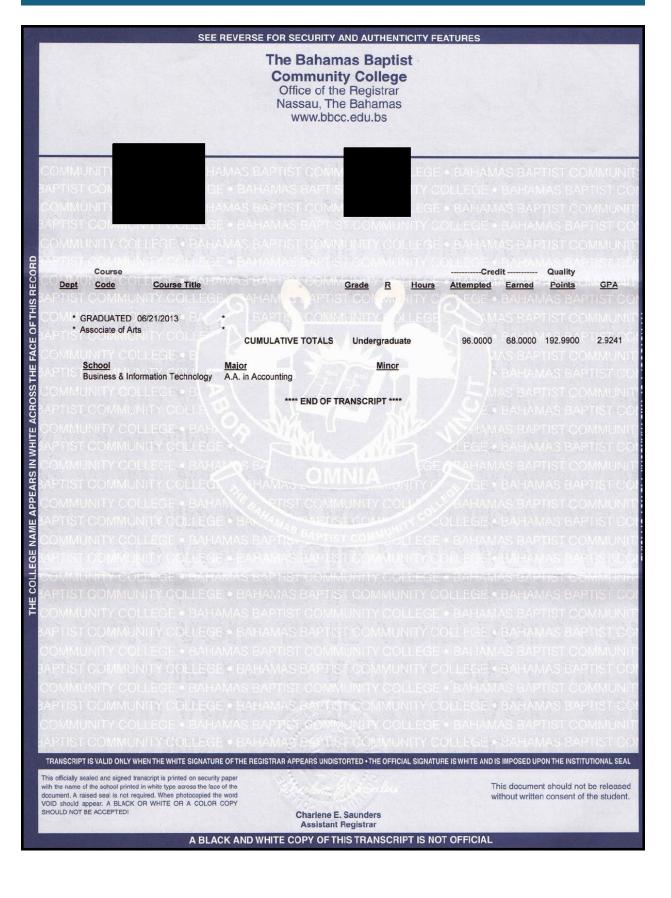
Sample Post-Secondary Credentials

Associate Degree – Sample Diploma and Transcript

The Handes Be it known that
Having been recommended by the faculty as having satisfactorily
Having been recommended by the faculty as having satisfactorily completed the Course of Study and having met all requirements prescribed by the College Council and the Academic Board, is hereby awarded the
Associate of Arts
Accounting
Giben at Nassau, Bahamas, this <u>21"</u> day of <u>June 2013</u> <u>Salling & betled</u> Chairman, College Council Scanned with CamScanner <u>CamScanner</u>

		The Baha Commun Office of Nassau, 1 www.bl	the Regi	lleg strar amas	e				
	NITY	HAMAS BAPTIST CON	4		Tae	• BAHAM	AS BAP		MMU
		HAMAS BAPTIST CON ITT COLLEGE * BAHAMAS BAPT LEGE * BAHAMAS BAPTIST CON ITY COLLEGE * BAHAMAS BAPT	AI IST CON AMUNIT AST CON		EGE NITY O LEEGE NITY O				
NAME OF	Course	and a state of the second		la inte	-	Crec		Quality	
Dept	Code	Course Title	Grade	R	Hours	Attempted	Earned	Points	GPA
FALL 20	09								
ACCT	ACCT100	Principles of Accounting	В		3.0000	3.0000	3.0000	9.0000	
BUSS	BUSS111	Introduction to Business	F	R	3.0000	3.0000	0.0000	0.0000	
ENGL	ENGL112	College English I	C-		3.0000	3.0000	3.0000	5.0100	
MATH	MATH135	Business Mathematics I	C		3.0000	3.0000	3.0000	6.0000	nist.
TERM T	OTALS:	For a la l				12.0000	9.0000	20.0100	1.667
SPRING									
ACCT	ACCT110	Financial Accounting I	F	R	3.0000	3.0000	0.0000	0.0000	
BUSS	BUSS111	Introduction to Business	F	R	3.0000	3.0000	0.0000	0.0000	
COMP	COMP102	Principles of Computing	F	R	3.0000	3.0000	0.0000	0.0000	
SDSM	SDSM100	Student Development Seminar	U	R	1.0000	1.0000	0.0000	0.0000	1.11.01-1
TERM T	OTAL S	ACADEMIC WARNING				10.0000	0.0000	0.0000	0.000
FALL 20									
ACCT	ACCT110	LEGE · BAHAN	F	ုင္စ္လ	2 0000	2 0000	0.0000	0.0000	
ACCT	ACCT110 BUSS111	Financial Accounting I Introduction to Business	INT FOR	RR	3.0000	3.0000 3.0000	0.0000	0.0000	
COMP	COMP102	Principles of Computing	IST FOM	R	3.0000	3.0000	0.0000	0.0000	
RELG	RELG110	Introduction to The Bible	F	R	3.0000	3.0000	0.0000	0.0000	
TERM T	OTAL S	ACADEMIC WARNING				12.0000	0.0000	0.0000	0.000
SUMME									
MATH	MATH138	College Algebra	181 COI C+		3.0000	3.0000	3.0000	6.9900	
RELG	RELG110	Introduction to The Bible	B		3.0000	3.0000	3.0000	9.0000	
		ACADEMIC PROBATION				6.0000	6.0000	15.9900	2.665
TERM T									
		ITY COLLEGE . BAHAMAS BAPT	15 LOOI				BAHAN		
ACCT	ACCT110 BUSS111	Financial Accounting I Introduction to Business	B+ C		3.0000 3.0000	3.0000	3.0000	9.9900 6.0000	
COMP	COMP102	Principles of Computing	A		3.0000	3.0000	3.0000	12.0000	
PSYC	PSYC110	Introduction to Psychology	B-01		3.0000	3.0000	3.0000	8.0100	
UMMU	VITY COL	HONOURS LIST				12.0000	12.0000	36.0000	3.000
TERM T	OTALS:	ITY COLLEGE & BAHAMAS BAPA	ge 1 of 3						
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N.V. S. MIT	Course					Crec	dit	Quality	
Dept	Code	Course Title	Grade	R	Hours	Attempted	Earned	Points	GPA
SPRING	2012	STAN STAN		Ser.		CREAR .			
ACCT	ACCT115	Financial Accounting II	B+		3.0000	3.0000	3.0000	9.9900	
BIOL	BIOL103	Principles of Biology	D	R	3.0000	3.0000	0.0000	0.0000	
ENGL HIST	ENGL113 HIST110	College English II	C-		3.0000	3.0000	3.0000	5.0100	
SDSM	SDSM100	Aspects of Bahamian History Student Development Seminar	C+ S		3.0000	3.0000	3.0000	6.9900 0.0000	
					1.0000	13.0000	10.0000	21.9900	2.08
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BIOL	BIOL103	Principles of Biology	в		3.0000	3.0000	3.0000	9.0000	
		DY COLLEGE				3.0000	3.0000	9.0000	3.000
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FALL 20	12 I Y COL								
ACCT	ACCT210	Intermediate Accounting	B+		3.0000	3.0000	3.0000	9.9900	
COMM	COMM210	Communication Skills	Charles Charles		3.0000	3.0000	3.0000	6.0000	
ECON HLTH	ECON200 HLTH100	Elements of Microeconomics Health & Wellness	A- S		3.0000	3.0000	3.0000	11.0100 0.0000	
nem	HEITHOU	Treatur & Weiliness			1.0000	10.0000	10.0000	27.0000	3.000
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SPRING	2013								
ACCT	ACCT215	Financial & Managerial Accounting I			3.0000	3.0000	3.0000	11.0100	Nilvine.
LAWS	LAWS225	Business Law	DIN B+		3.0000	3.0000	3.0000	9.9900	
SPAN	SPAN111	Introduction to Spanish	Α		3.0000	3.0000	3.0000	12.0000	and i
TERM T	OTAL S.					9.0000	9.0000	33.0000	3.666
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ACOT	ACCT000	LIGE A BALLAMAS BAPTIST C	OMMUNIT		2 0000	2 0000	2 0000	0.0000	
ACCT	ACCT230 ECON210	Managerial Accounting I Elements of Macroeconomics	B A-		3.0000	3.0000 3.0000	3.0000	9.0000	
MATH	MATH169	Statistics I	B+		3.0000	3.0000	3.0000	9.9900	
						9.0000	9.0000	30.0000	3.33
TERM 1	TOTALS:								
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The Bahamas Baptist Community College

THE COLLEGE

The Bahamas Baptist Community College (BBCC) opened its doors on September 1^{et}, 1995. The institution, which is owned by The Bahamas National Baptist Missionary and Educational Convention, is the nation's largest private College and second largest tertiary institution in the country.

BBCC is a tertiary level institution that is approved by The National Accreditation and Equivalency Council of the Bahamas (NAECOB) to offer Bachelor and Associate Degrees along with Certificates across the various academic divisions of Business and Administrative Studies, Humanities, Natural Sciences and Social Sciences, The College continues to maintain a College Preparatory Programme as well.

ARTICULATION AGREEMENTS

The Bahamas Baptist Community College has several articulation agreements with Colleges and Universities in the United States.

		D SEPTEMBE		ad	e	EFF Grade			G	nad ang	e
A	4.0	Excellent	100	÷	85	А	4.00	Exceptional	100		9
в	3.0	Very Good	84	1	70	A-	3.67	Outstanding	89	×.	8
C	2.0	Fair	69	ž	55	B÷	3.33	Very Good	84	÷	8
D	1.0	Below Average	54	2	50	в	3.00	Good	79		7
F	0.0	Fail	49		0	B-	2.67	Fairly Good	74	~	7
						C+	2.33	Above Average	69		6
						с	2.00	Average	64		6
						C-	1.67	Below Average	59		5
						D	1.00	Weak	54		5
						F	0.00	Failure	49		0
AU		-	Audi	it ((no g	grade)				
1		-	Incomplete Repeat Satisfactory (no effect on GPA)								
R											
S											
U			Unsatisfactory								
W		-	Withdrawal without penalty Withdrawal Failing								
WF		-									

GRADING SYMBOLS

Grades that are not a part of the student's programme are followed by the symbol * (e.g. F*). These grades are not calculated in the student's cumulative grade point average (GPA) and are not calculated in the credits earned towards the degree.

CECH	VTICI	FEATURES

Stains or discoloration on this document may indicate alteration attempt.

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COURSE NUMBERING Course Numbers Level 000 - 099 Developmental courses without credits. 100 - 199 Introductory college courses. First year of Associate Degree Programme. Intermediate college courses with pre-requisites. Second year of Associate Degree Programme. 200 - 299 Advanced college courses with pre-requisites. Third year of 300 399 Bachelor Degree Programme. 400 - 499 Advanced college courses with pre-requisites. Fourth year of Bachelor Degree Programme.

ACADEMIC HONOURS

President's List – Full-time students who have earned a semester GPA of 4.00.

Dean's List – Full-time students who have earned a semester GPA of 3.99 – 3.50.

Honours List – Full-time students who have earned a semester GPA of 3.49 – 3.00.

GRADUATION HONOURS

At Graduation, there are three grades of honours:

Distinction for a cumulative GPA of 4.00 - 3.67. **Credit** for a cumulative GPA of 3.66 - 3.33. **Honours** for a cumulative GPA of 3.32 - 3.00.

WARNING/PROBATION/SUSPENSION POLICY

Effective September 2015, a student who fails to achieve a minimum GPA of 2.00 is placed on Academic Warning for the first two semesters. A student who fails to achieve a minimum GPA of 2.00 in three consecutive semesters is placed on Academic Probation. A student who fails to achieve a minimum GPA of 2.00 in four consecutive semesters is placed on Academic Suspension.

The square on an original transcript is printed in thermochromic lnk. When rubbed or breathed on it will fade, then gradually return to normal.

. When photocopied, the word "VOID" appears prominently across the face of the document.

Associate Degree – Sample Transcript

	D:			Con		ociate Degree 06/04/2020 04/2020	Major:					Page 1		
Current: Major: IT	Management A.A.S.													
Course	Title	Grad	e R Attmpt	Earned	Points	GPA Course	Title	Grad	le R	Attmpt	Earned	Points	GPA	
FALL 2013	A+ Essentials	U	0.00	0.00	0.00	SPRING 2	15 MAS TECHNICAL AN							
	A+ Practical App	U	0.00	0.00	0.00	ADM 2108		W		0.00	0.00	0.00		
	A+ Essentials	D	R 4.00	0.00	0.00	ITM 2101	Internet Web Found	F		3.00	0.00	0.00		
CRT 1103	A+ Practical App	с	4.00	4.00	8.00	ITM 2103	Microsoft Windows	F		4.00	0.00	0.00		
MAT 1105	College Algebra	в	3.00	3.00	9.00	ITM 2104	Database Mngt	F		3.00	0.00	0.00		
SLS 0003	Student Success	A	1.00	1.00	4.00	STA 2200	Elemntry Statistics	F	R	3.00	0.00	0.00		
	TERM TOTALS		12.00	12.00	25.00	2.0831	TERM TOTALS			13.00	0.00	0.00	0.000	
	CUMULATIVE TOTALS		8.00	8.00	21.00	2.6251	CUMULATIVE TOTALS			53.00	43.00	134.00	2.528	
SPRING 20	14			-	a lah	FALL 201	S TECHNICAL AND VOC							
	Business Comm.	в	3.00	3.00	9.00	ADM 2108		F	R	3.00	0.00	0.00		
ENG 1102	College English	в	3.00	3.00	9.00		Profess. Performance	F	-	3.00	0.00	0.00		
ENT 1100	Entrepreneurship	A	3.00	3.00	12.00	JITM 2101	Internet Web Found	W	R	3.00	0.00	0.00		
MCA 1100	Microcomputer Applic	в	3.00	3.00	9.00	ISTA 2200		F	R	3.00	0.00	0.00	0.000	
	TERM TOTALS		12.00	12.00		3.2501 Toch	TERM TOTALS	IIm	+1+	9.00	0.00	0.00	0.000	
	CUMULATIVE TOTALS		20.00	20.00	60.00	3.0001 lech	COMULATIVE TOTALS 012	II II IS	ult	56.00	43.00	134.00	2.393	
SUMMER 20	14					SUMMER 2	016							
ADM 1105	Intro. to Business	в	3.00	3.00	9.00	ITM 1299	Co Wk Ex/Internship	в		4.00	4.00	12.00		
HUM 2200	Intro to Humanities	в	3.00	3.00	9.00	ISTA 2200	Elemntry Statistics	F	R	3.00	0.00	0.00		
PSY 2200	General Psychology	С	3.00	3.00	6.00	1991	TERM TOTALS			7.00	4.00	12.00	1.714	
	TERM TOTALS		9.00	9.00		2.6671	CUMULATIVE TOTALS			60.00	47.00	146.00	2.433	
	CUMULATIVE TOTALS		29.00	29.00	84.00	2.8971 FALL 201	L AND VOCATIONAL INS							
FALL 2014			JUAN G			ADM 2108	Computerized Acctng	w	R	3.00	0.00	0.00		
	A+ Essentials	υ	0.00	0.00	0.00	ITM 1102	Profess. Performance	W	R	3.00	0.00	0.00		
	A+ Essentials	A	4.00	4.00	16.00	ITM 2101	Internet Web Found	W	R	3.00	0.00	0.00		
ITM 1100	Network+	A	4.00	4.00	16.00	STECHNICAL A	TERM TOTALS			0.00	0.00	0.00	0.000	
ITM 2100	Project Management	в	3.00	3.00	9.00	AS TREENICAL	CUMULATIVE TOTALS			60.00	47.00	146.00	2.433	
MAT 2100	Business Math	В	3.00	3.00	9.00	TECHNICAL ANI								
NET 0000	Network+ Cert.	U	0.00	0.00	0.00	SUMMER 2		1011.50		AMAS	ECLINE	AL AND		
	TERM TOTALS		14.00	14.00	50.00	3.571 ADM 2108		F	R	3.00	0.00	0.00	0.000	
	CUMULATIVE TOTALS		43.00	43.00	134.00	3.116	TERM TOTALS CUMULATIVE TOTALS			3.00	0.00	0.00	0.000	
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						NICALAND VOL	TERM TOTALS			3.00	0.00	0.00	0.000	
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Course	Title	Grade	e R	Attmpt	Earned	Points	GP/	AlCourse	Title	Grade H	R Attmpt	Earned	Points	GPA	
FALL 2018								ITTUTE•8	CUMULATIVE TOTALS		82.00	69.00	216.00	2.634	
	Professional Perform	С		3.00	3.00	6.00		i	UNDERGRAD CUMULATIVE TO		82.00	69.00			
	Microsoft Windows	D	R	3.00	0.00	0.00		T TO LEGEN	GRADUATE CUMULATIVE TOT	TALS	0.00	0.00	0.00	0.000	
STA 2200	Elemntry Statistics	F	R	3.00	0.00	0.00			AS TECHNICAL AND VO						
	TERM TOTALS CUMULATIVE TOTALS			9.00	6.00	9.00		SUMMER 20	20 Introduction to Java	F	3.00	0.00	0.00		
	COMULATIVE TOTALS			63.00	50.00	152.00	2.41.	ITM 2299	Coop Work Experience	F C	4.00	4.00	8.00		
FALL 2019								1	TERM TOTALS	0.410	7.00	4.00		1.143	
	Computerized Acctng	D	R	3.00	0.00	0.00		AHAMAS	CUMULATIVE TOTALS		89.00	73.00	224.00	2.517	
	Intro. to Computers	c	0	3.00	3.00	6.00		C*BAHAM	AS TECHNICAL AND VO					I CHA	
	Elementary Stats	в		3.00	3.00	9.00		FALL 2020	ECHNICAL AND VOCTO	Progress					
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							10	1 2 2	CUMULATIVE TOTALS	> ~	89.00	73.00	224.00	2.517	
SPRING 202				1988		C	2								
	Computerized Acctng	A		3.00	3.00	12.00							EUNIN		
	Internet Fund.	A		3.00	3.00	12.00		Tool	CUMULATIVE TOTALS	1 In all	89.00	73.00		2.517	
	Data. Manage	в		3.00	3.00	9.00	010	l lechr	UNDERGRAD CUMULATIVE TO		89.00	73.00	224.00	2.517	
CIT 2205	Microsoft Windows	A		4.00	4.00	16.00 49.00	2 74	A AST E	GRADUATE CUMULATIVE TOT	CALS	0.00	0.00	0.00	0.000	
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Bachelor's Degree

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					Level: Undergraduate	YOFT					
Course Level: Undergradua	UNIVERSITY OF THE	EAHA	SUBJ NO.	~	COURSE TITLE	CRED GRD	PTS				
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Only Admit: Fall 2017 Matriculated: Fall 2017			Institutio	n In	formation continued:	E SALLAN	AS. L				
Matriculated: Pall 2017			ENGW 119	M	First Year Seminar Writing and Rhetoric I	1.00 A 3.00 A-	4.00				
Current Program			MATH 140	M	Basic College Mathematics	3.00 C+	7.50				
Bachelor of Science			SPAN 104	M	Introductory Spanish II	3.00 B+	10.50				
Program : BSc N				1.1.1.1.1.1.1.1.1	18.00 GPA-Nrs: 18.00 QPts:	55.25 GPA:	3.07				
College : Nursi Major : Nursi	ing & Allied Health		Dean's Lis	t							
Major : Mursi	ing		Spring 201								
Degree Awarded Bachelor of	Science 29-APR-2022				Designated						
Ehrs: 140.00 GPA-Hrs: 126	5.00 QPts: 381.50 GPA: 3.03		Unclassi	fied	BAHAMAS + UNIM						
Frimary Degree	YE THE FLAT		Continui	0.3010							
Program : BSc B			ASTR 242		Modern Astronomy: Stars,	3.00 B+	10.50				
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ARAMAS * UNIVERS	INCORTHE (M)		BIOL 223	M	Micro Biol for Hith Care Preni	4.00 8-	11.00				
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т		Pass via transfer of credit		C-	1.75		55-59
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Grading Sys	tem: Effecti	ve Fall 2006		AU		Audit	
	GRADE		NUMBER	S		Satisfactory non-credit course	
GRADE	POINT	INTERPRETATION	RANGE	U		Unsatisfactory non-credit course	
				1 1		Repeated Course	
A	4.00	Mastery	90-100			Sector Sector Sector	
A-	3.75	Superior knowledge	85-89			d to maintain a minimum cumulative	grade
8+	3,50	Outstanding competence	80-84	point average	ge of 2.00.		
B B-	3.00	High level of competence Above average competence	75-79 70-74	Students are	n blaced on	academic probation if they fail to ma	intain a
C+	2,50	More than satisfactory competence	65-69	cumulative	grade point	average of 2.00.	
C	2.00	Satisfactory competence	60-64			nieve a minimum cumulative grade p	
C-	1.75	Moderate competence	55-59			eing placed on probation will be place	ed on academ
D	1.00	Minimal knowledge	50-54	suspension.			
F	0	Inadequate knowledge	0.49	When a con	urse lie mee	ated, only the higher/highest grade	point value
W		Incomplete Withdrawal				ion of the cumulative GPA.	- Contraction of the second
XE		Extraordinary examination		and the state of the			
AU		Audit					
AG		Aegrotat					
P		Pass awarded for a course taken i	y challenge				
		examination or pass/fail course					
S		Satisfactory awarded for a non-ci	edit course				
U		Unsatisfactory awarded for					
1991		Failure of non-credit course Transfer					
1		Exemption					
IW		Incomplete Work					
CW		Completed Work					
T L		Repeated Course					
TO TEST F SAFT* paper UNIVERS THE BASS ADDITION will stain bro Commodiver	r with the name ity OF THE BA- MAS - UNIVER AL TESTS: Th wit, A black an hth of The Bah	Repeated Course TICITY , Translucent globe scena MUST of the institution appearing in white type MMMS + UNVERSITY OF THE BAHAMAS + SITY OF THE BAHAMAS + UNVERSITY OF T e institutional name and the word COPY d white or color copy of this document is sames concerning confidentiality and priv-	over the face of the e NAVERSITY OF THE BARAMAS + UNIVE appear on alternate ro not an original and al acy, transcripts may	ntire document. WAMAS - UNIVERSIT RSITY OF THE BAHAN we as a latent image wuld not be acceptor not be released to a	When this pa d us an official third party w	erce. The face of data transcript is printed tamas - UNIVERSITY OF THE BAHAMAS - UNE SITY OF THE BAHAMAS - UNIVERSITY OF THE per is touched by fresh liquid blasch, an auth limitational document. In accordance with institution withen consent of the student.	VERSITY OF BARAMAS - entic documen the laws of Th
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Quality Assurance

Quality assurance at all levels is currently the responsibility of the National Accreditation and Equivalency Council of the Bahamas, known as NAECOB. This is the statutory body responsible for registering and accrediting education institutions which offer training in the Bahamas. Established in 2006 and operational in 2007, NAECOB did not begin registration/accreditation/recognition activities until 2017. Prior to this, the Ministry of Education, Science and Technology was responsible for education oversight.

NAECOB has three times of recognition: registration, accreditation, and recognition. **Registration** certifies that an institution/provider offering/proposing to offer an educational service in The Bahamas has met the criteria for the provision of such services stated in the Education Act (1962 as amended). This is the minimum requirement legally to offer education in The Bahamas.

Accreditation is a multi-tier quality assurance process that evaluates and certifies the credibility, quality, and relevance of a particular service(s), educational program(s), product(s) and/or activity(ies) provided by locally registered institutions to the general public. There are two types of accreditation:

- 1. Institutional Accreditation This is the quality assurance review process of the applicant institution's organizational resources, processes and procedures in its entirety to determine its readiness and credibility in the field of education.
- 2. Programme Accreditation This is the quality assurance review process of the applicant institution's academic program offerings only, to determine its relevancy, readiness and credibility in their jurisdiction.

Institutions that meet all standards throughout the candidate institution phase will be granted Initial Accreditation for a period of five (5) years before seeking reaffirmation of accreditation. *At present, no institutions in the Bahamas have either institutional or programmatic accreditation.*

Recognition is a quality assurance review process for non-Bahamian post-secondary institutions that already hold accreditation status from international or regional accreditation bodies recognized by The Bahamas and seek to offer their academic programs in The Bahamas. For example, Barry University is an American university with US regional accreditation from the Southern Association on Colleges and Schools Commission on Colleges. It has a campus in The Bahamas as well, and it has been granted "recognition" to operate within The Bahamas.

Primary-Secondary QA

Public primary and secondary institutions are required to be listed on both the <u>Ministry of Education</u>, <u>Science and Technology website</u> and also on the <u>NAECOB website</u>. The MOEST website also includes a <u>directory of schools</u> which contains more information (including contact information), which was last updated in the 2019-2020 school year.

Post-Secondary QA

At the post-secondary level, look for *programmatic* recognition when looking at Bahamian post-secondary institutions or for *institutional* recognition for non-Bahamian post-secondary institutions.

Categories of NAECOB's Post-Secondary Quality Assurance

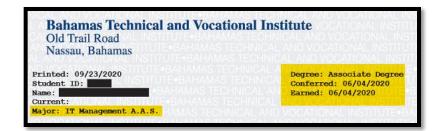
Registered Local Post-Secondary Schools
 Programmatic Only the programs listed on the "Institution's Profile" are NAECOB-approved
Registered Training Institutions
 Programmatic May or may not be academic; only programs listed on the "Institution's Profile" are NAECOB- approved
Registered Regional/International Institutions
 Institutional Must have home country accreditation/recognition first before being eligible for NAECOB registration; applies to all programs at the institution

Image source: Created by the author

There are two additional categories for non-academic post-secondary education: Registered Allied Health Institutions and Registered Educational Programmes and Projects (Local). Allied Health institutions offer vocational and career preparation training for fields in Allied Health, but these are not academic and cannot transfer into either an associate or bachelor degree program.

Checking NAECOB Status

For credentials earned since 2017, checking the NAECOB status of programs/institutions is usually easy. We will use this sample from the Bahamas Technical and Vocational Institute (BTVI):



NOTE: Links used in this demonstration were correct/live as of 20 June 2024.



Navigate to the <u>NAECOB website</u> and hover your cursor over "Registered Institutions" in the menu bar at the top of the page. BTVI is a local post-secondary institution, so click on "Post-Secondary Institutions (Local)".

A webpage with an embedded PDF document should appear.

	THE NATIONAL ACCREDITATION AND EQUIVALENCY COUNCIL OF THE BAHAMAS								
Ιſ	REGISTERED POST-SECONDARY INSTITUTIONS								
	Below is a list of local Post-Secondary Institutions that are registered and approved to offer post-secondary academic programmes.								
	Note: Only the academic programmes listed on the 'Institution's Profile' are approved by NAECOB.								
	APPROVED TO OFFER:								
-	Name of Institution's Location Institution's Location Regioneration Status Institution's Profile Fee To Face Online Critificate Programma Associate Degrees Racheler Degrees Mater Degrees Destroy								
	Dahmar Cachical and Yacarima Lingting (EVI) Neuros, The Baseman BEGESTREE VES NO VES NO								

This document, which you can download for your archive, confirms that BTVI is a registered institution, but you then must click on "Institution's Profile" to see which programs at BTVI have been registered since local post-secondary registration is programmatic.

	NAECOB NATIONAL ACCREDITATION AND EQUIVALENCY COUNCIL OF THE BAHAMAS
	L & VOCATIONAL INSTITUTE (BTVI) ered with NAECOB)
	Dr. Linda Davis
	President
	President
Old Trail Road (Nassau) P.O. Box N-4934 (Nassau) Tel: (242) 502-6300 / Fax: (242) 393-400 Nassau, Bahamas	Peachtree & Settlers Way (Freeport) P.O. Box F-40477 (Freeport) Tel: (242) 352-2190 / Fax: (242) 351-4028 Freeport, Grand Bahama
	http://www.btvi.edu.bs
•••	ogrammes Offered at the Institution are approved to be offered face-to-face / on the ground only.**
ASSOCIATE	DEGREE PROGRAMME(\$)
> Associates In	
 Auto Mechanics (Aug. 2017) 	
 Business Office Technology (Aug 	2017)
 Carpentry (Aug. 2017) 	
Electronics Engineering Installer	s & Repairers (Aug. 2017)
General Contractor-Construction	
Human Resources Management	(Nov. 2019)
Information Technology Manage	
Information Technology Manage	ement- Security & Server + (Aug. 2017)
Masonry (Aug. 2017)	
Media Technology Management	t (Nov. 2019)
Network Engineering (Nov. 2019))
Office Administration (Aug. 201	7)
Plumbing (Aug. 2017)	
Software Engineer' (Nov. 201	۶ <u>ــــــــــــــــــــــــــــــــــــ</u>
-	

Another PDF, which you can download for your archive, will show all the programs which are approved by NAECOB. They are separated by level. Only the associate degree programs were included for this screenshot, but BTVI also has approved diploma and certificate programs.

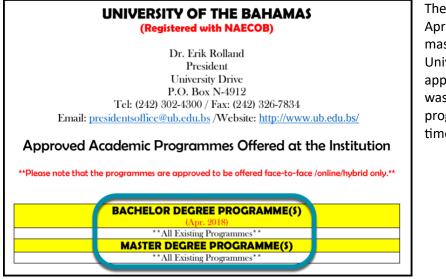
The profile does confirm that the "Information Technology Management" program was approved in November 2018, so this was a recognized, approved program at the time of the student's graduation in 2020.

Now let's look at the sample from the University of The Bahamas:

VAS - UNIVERSITY OF THE BAHAV UB UNI	IVERSITY	
VIEW AND A STREET	HE BAHAMAS	
national and the second first and a second	la d'annis, an an annis d'anna	
Degree Awarded Bachelor of Science 29-APR-2022	No College Design	
Ehrs: 140.00 GPA-Hrs: 126.00 QPts: 381.50 GPA: 3.03	Unclassified	
Primary Degree	Continuing Studen	
Program : BSc Nursing	ASTR 242 M Mode	
College : Nursing & Allied Health	Gala	
Major : Nursing	BIOL 132 M Ana	
Inst. Honors: Credit	ENGW 120 M Wri	
ATTUDIES A DOCTOR IN THE DIAL HANNAGE THE	MATH 163 M Fin	

Again, look at the <u>"Post-Secondary Institutions (Local)" webpage</u> on the NAECOB site. The University of The Bahamas is last on the list. Click on "Institution's Profile":

Name of Institution	Institution's Location	Registration Status	Institution's Profile
University of The Bahamas	Nassau, The Bahamas	REGISTERED	Institution's Profile



The profile confirms that as of April 2018, all the bachelor's and master's programs at the University of The Bahamas were approved. The student's degree was awarded in 2020, so the program was approved at the time of the student's graduation.

Author's Note: Special thanks to Amanda Shoaf Morrison of Scholaro and Andrew Goss of Indiana University for providing some of the sample documents.

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mE2OIjg6Og8FgBgBCJKi6kfKozwFkAEZuhHit0idZDVLpPJRsY5cGrcBa4RW7nfCPGSUVGXAOYj3ZMR5O8 BHsmnmE4iGwMPVVtX6iP0cmfx89GpZNZpPXl6k23O6iHPWiZJ3uTDTBjHuTHg6y1inRl4CmcdZ3lmVAe bQXrl8OxF0VxBSsSsAMvJBt5xkqLJmqsOSEIaemDGiZy4Y6CWoMJtOt2I3tKUr005JKZpICXWtBEqZ6cYD AZyN5zyZxMOIrOhXhOgVAXxxAvi-UfwbgWBnCALaGBbt8kClJIo9eAzYbNEf4F-Kf0og-

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KKtzmv8bbxJQmjKxKfHwKdzsU9Ksl-

PySr5vTwHSLpmSuxVWEmXKF5Lv7EFLw30_gwPl2Q1QtAGMDnGaG2tgDT3fXsih3bUWSyfzb-HhB8_AQH8PVk!/dl4/d5/L2dBISEvZ0FBIS9nQSEh/, (accessed 15 February 2024).

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