

by Shelby L. Cearley

Senior Representative, Adtalem Global Education/Chair-Elect, Committee for Standards & Quality, TAICEP

Note: This article is based on a [presentation](#) given by the author in February 2024.

## Country Overview

The Commonwealth of The Bahamas is an island nation consisting of 13,943 square kilometers (5,383 square miles) of more than 3,000 islands and cays across 32 administrative divisions located in the Atlantic Ocean east of Florida and north of Cuba. Its capital is Nassau, which is located on the island of New Providence. The Bahamas achieved independence from the United Kingdom in 1973, although it maintains membership in the Commonwealth of Nations. It operates as a unitary parliamentary constitutional monarchy. The head of government is the Prime Minister, and the head of state is the current monarch, who is represented in The Bahamas by a Governor-General. The legislative branch of government is Parliament, made up of an upper house known as the Senate and a lower house known as the House of Assembly. The current population is 399,314 (Commonwealth of the Bahamas, 2022, p. 6). The official language of the country is English, although Bahamian Creole is widely spoken.

Map



Image Source: <https://www.cia.gov/the-world-factbook/static/4f1f709af58809be4e92d4cafd186342/596f3/BF-map.jpg>

Education Ladder

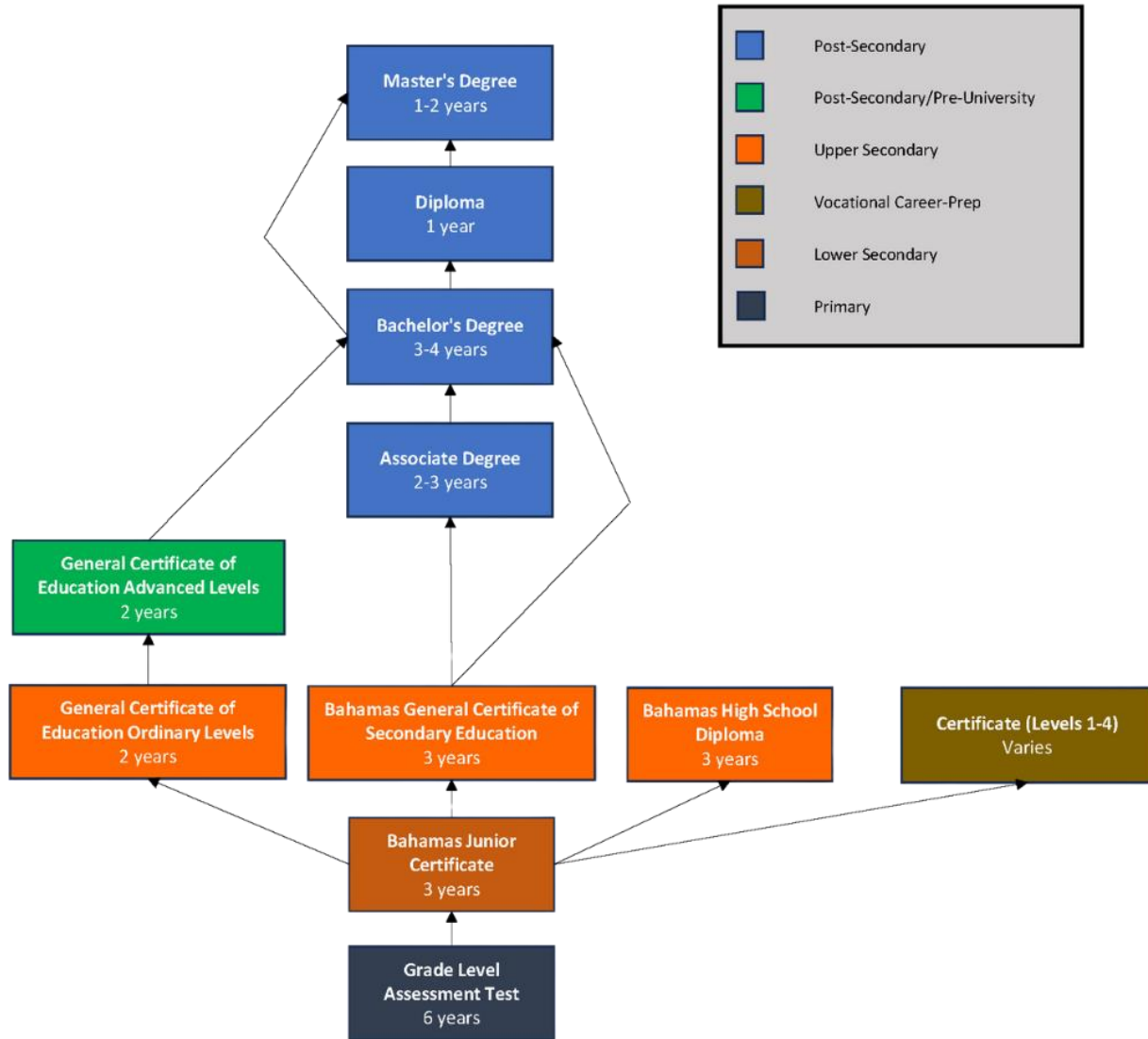
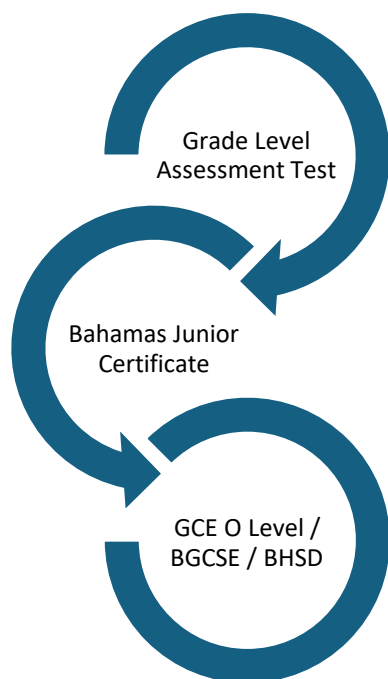


Image source: Created by the author

## Primary & Secondary Education

*Image source: Created by the Author*



Education in The Bahamas is free and compulsory from 5 to 16 years of age. Primary and secondary education in The Bahamas is currently twelve years in length. Primary education lasts for six years; there is no leaving credential, although students do sit the Grade Level Assessment Test in Grades 3 and 6. Secondary education lasts for six years as well, and it is divided into lower and upper secondary. Lower secondary is three years in length and ends with the Bahamas Junior Certificate. Upper secondary also lasts three years and currently ends with the Bahamas General Certificate of Secondary Education (BGCSE). This school-leaving examination was created in 1991 and first awarded in May 1993. This examination was developed in coordination with Cambridge Assessment International Education, although the test is administered by the Bahamian Ministry of Education. Students will receive the certificate showing subjects taken and grades earned from

the Ministry or can receive a verification from the Ministry, but they cannot order official scores or verification from Cambridge Assessment International Education.

Documentation required for evaluation should be a copy of the official certificate issued by the Ministry of Education to the student (if copies are acceptable for evaluation purposes at your organization) or the ministry-issued BGCSE verification letter. However, students often will turn in what is known as “internal school documents”, typically the school-issued diploma and the school-issued transcript showing courses taken during upper secondary years (sometimes including lower secondary years as well, depending on the school attended) and showing exam information. Unfortunately, these documents are not acceptable if the student has already graduated from the program. Why? Because the individual school attended cannot attest to the scores achieved and the dates taken by the student since this is a ministry-issued examination. Only the Ministry of Education can attest to the scores/date. Schools will put BJC, BGCSE, and other exams (like City and Guilds) on their transcript as a courtesy for the student. Internal school documents **on their own** should not be used to confirm completion of upper secondary education for students who complete the BGCSE track. They can be used temporarily for students who are currently enrolled in upper secondary school and have not yet taken the BGCSE examinations.

When the official BGCSE results have been declared, the student will receive a physical document issued jointly by the Ministry of Education for the Commonwealth of the Bahamas and the University of Cambridge Local Examinations Syndicate, a subsidiary area under Cambridge Assessment International Education which works with local governments to establish local secondary school leaving certificates such as The Bahamas, Singapore, and Zimbabwe. The document looks like very similar to the GCSE and

the IGCSE from Cambridge. The back side of each page is a key which shows the grading scale that is used for the examination.

Students only receive one official certificate at the time the final results are released. When they apply for another set of documents, what they will receive instead of another certificate is a verification letter. This document is now most often sent via email attachment coming directly from the Ministry of Education, although they will send a physical document if the student who wants to pay for shipping. The letter will verify the date of examination, the subjects completed, and the grades earned for each subject.

Until 1991, the General Certificate of Education Ordinary Level from the United Kingdom was the upper secondary school leaving credential, given at the end of eleven years of primary and secondary education. This credential was last offered in 1992 and was replaced as part of ongoing educational reforms and a desire to create a secondary school-leaving credential more fitted to the Bahamian system.

Concerns related to the low numbers of students successfully completing the BGCSE led to the creation of a new secondary school leaving credential in 2014. This new alternative credential, the Bahamas High School Diploma or BHSD, denotes the completion of upper secondary school and give access to vocational/technical post-secondary education; it does not generally give access to academic post-secondary education, but students may be eligible under certain situations to enter academic programs that do not lead to a bachelor's degree. The BHSD is also a three-year program of upper secondary education.


The Bahamas High School Diploma graduate has different documentation: a diploma and transcript instead of a school-leaving certificate. The official diploma is issued by the Ministry of Education rather than from the school itself. The transcript is issued using a ministry-approved format and will not include any examination(s) information since no school-leaving examination is required for this alternative program.

Please note that there are several international secondary schools located in The Bahamas, so it is possible to see an American high school diploma, an International Baccalaureate diploma, or the International General Certificate of Secondary Education instead of a Bahamian secondary school leaving credential.

Sample Secondary Credentials

Bahamas Junior Certificate (2012 and 2013)

MINISTRY OF EDUCATION  
THE COMMONWEALTH OF THE BAHAMAS



BAHAMAS JUNIOR CERTIFICATE

This is to certify that the candidate named below sat the Bahamas Junior Certificate Examination and reached at least Grade G in the subject(s) named.

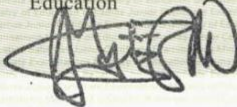
17/07

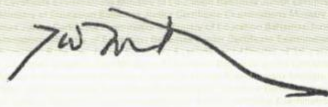
QUEEN'S COLLEGE

Art	Grade C (c)
Craft Study	C (c)

Subjects recorded: Two  
Examination of: June 2012

Examination and Assessment Division, Ministry of Education, Bahamas

Minister of Education  


Director of Education  
Ministry of Education  


Candidate Signature .....

School No.	Candidate No.	Date of Birth	N.I.B.	Certificate No.



## BJC

The results of the BJC examination are reported on a 7-point scale of grades: A, B, C, D, E, F and G. Candidates who fail to reach the minimum standard for G receive no grade. A subject receiving no grade will **not** be recorded on the certificate.

<i>BJC 1994 and after</i>	<i>BJC before 1994</i>	
A	A	Former BJC level pass standard.
B	B	
C	C	
D	D	
E	F (fail)	
F		
G		
Ungraded		

### NAME OF SCHOOL

Certificates issued to successful candidates who are entered by approved schools for the examination show the name of the school.


### CONDITIONS OF ISSUE

This certificate is and remains the property of the Ministry of Education at all times and it is issued on the following conditions:

1. any alteration to this certificate renders it invalid;
2. this certificate must be delivered up to the Ministry of Education on request;
3. this certificate should be kept in a safe place;
4. the Ministry of Education will not issue a copy of the certificate without adequate proof of the original being destroyed;
5. a candidate who has lost a certificate may apply for a Certifying Statement;
6. the certificate is not valid unless signed by the candidate.

Bahamas Junior Certificate (2022)

MINISTRY OF EDUCATION  
THE COMMONWEALTH OF THE BAHAMAS



**BAHAMAS JUNIOR CERTIFICATE**

This is to certify that the candidate named below sat the Bahamas Junior Certificate Examination and reached at least Grade G in the subject(s) named.

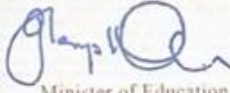
\_\_\_\_\_

JORDAN PRINCE WILLIAMS HIGH SCHOOL


English Language	Grade
Mathematics	A (a)
General Science	A (a)
Health Science	B (b)
Religious Studies	C (c)
Family & Consumer Science	C (c)
Social Studies	C (c)
Literature	B (b)
French	C (c)
	B (b)

Subjects recorded: Nine

Examination of: June 2022

  
Minister of Education

Examination and Assessment Division  
Ministry of Education, Bahamas

  
Director of Education

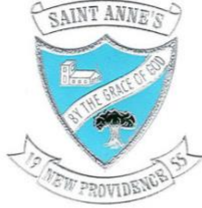
Candidate Signature .....

School No. 1906 Candidate No. \_\_\_\_\_ Date of Birth \_\_\_\_\_/07 N.I.B. \_\_\_\_\_ Certificate No. \_\_\_\_\_



Internal School Documents

The Anglican Central Education Authority



St. Anne's School

Founded 1955

Diploma

This is to certify that



has completed the prescribed course of study in  
secondary education and is therefore  
awarded this Diploma

Special Credit

Given at Nassau, Bahamas, this twentieth  
day of June, Two thousand and Nineteen.

Principal

Director of Education

Chairman, A.C.E.A.

EDUCATION IN THE BAHAMAS

STUDENT [REDACTED]  
 PAR/GUAR [REDACTED]  
 ADDRESS [REDACTED]  
 Nassau

ST. ANNE'S SCHOOL  
 Fox Hill Road  
 Nassau, BAHAMAS SS 6256

SEX : M PHONE: 6 [REDACTED]  
 DOB: 27 January, 2001

Phone: (242) 324 1203 CODE: 1909

GR:YEAR	COURSE	Av1	T2	Av3	FNL	CREDIT
09:15-16	HR9					0.00
09:15-16	Principal					0.00
09:15-16	English 9	74	87	67	76	1.00
09:15-16	Lit 9	64	57	67	63	1.00
09:15-16	Maths 9	73	71	85	76	1.00
09:15-16	Soc Std 9	59	64	55	59	0.00
09:15-16	Science 9	78	90	62	77	1.00
09:15-16	Rel Std 9	65	66	43	58	0.00
09:15-16	Spanish 9	68	78	72	73	1.00
09:15-16	IT 9	86	91	67	81	1.00
09:15-16	Music 9	89	75	77	80	1.00
09:15-16	Phys Ed 9	62	67	75	68	1.00
09:15-16	Fam Life 9					0.00
	AVERAGES:	72	75	67	71	8.00

GR:YEAR	COURSE	Av1	T2	Av3	FNL	CREDIT
11:17-18	HR11					0.00
11:17-18	Principal					0.00
11:17-18	English 11	75	88	69	77	1.00
11:17-18	Maths 11	86	78	84	83	1.00
11:17-18	Geog 11	67	74	40	60	1.00
11:17-18	Physics 11	75	81	64	73	1.00
11:17-18	Rel Ed 11	81	94	84	86	1.00
11:17-18	Careers 11					0.00
11:17-18	Spanish 11	71	77	69	72	1.00
11:17-18	IT 11	88	83	77	83	1.00
11:17-18	Music 11	83	89	74	82	1.00
11:17-18	Phy Ed 11	89	70	46	68	1.00
	AVERAGES:	79	82	67	76	9.00

GR:YEAR	COURSE	Av1	T2	Av3	FNL	CREDIT
10:16-17	HR10					0.00
10:16-17	Principal					0.00
10:16-17	English 10	69	52	65	62	1.00
10:16-17	Lit 10	58	79	61	66	1.00
10:16-17	Maths 10	78	70	72	73	1.00
10:16-17	Geog 10	67	73	51	64	1.00
10:16-17	Physics 10	80	86	71	79	1.00
10:16-17	Rel Ed 10	78	51	57	62	1.00
10:16-17	Careers 10					0.00
10:16-17	Spanish 10	73	73	73	73	1.00
10:16-17	IT 10	91	83	90	88	1.00
10:16-17	Music 10	90	76	61	76	1.00
10:16-17	Phys Ed 10	76	70	65	70	1.00
	AVERAGES:	76	71	67	71	10.00

GR:YEAR	COURSE	Av1	T2	Av3	FNL	CREDIT
12:18-19	HR12					0.00
12:18-19	Principal					0.00
12:18-19	English 12	68	49	56	58	0.00
12:18-19	Maths 12	85	90	72	82	1.00
12:18-19	Geog 12	71	59	53	61	1.00
12:18-19	Physics 12	70	88	72	77	1.00
12:18-19	Rel St 12	78	87	53	73	1.00
12:18-19	Careers 12					0.00
12:18-19	Spanish 12	60	72	68	67	1.00
12:18-19	IT 12	84	73	89	82	1.00
12:18-19	Music 12	86	97	82	88	1.00
12:18-19	Phys Ed 12	95	85	88	89	1.00
	AVERAGES:	77	78	70	75	8.00

At end of  
 Leaving Date: JUNE 2019

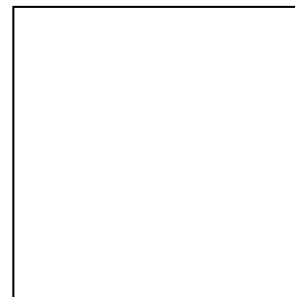
Rank in Class = 39 out of 54  
 Leaving Status: Graduated

Career GPA = 75.61%  
 Year of Graduation: 2019

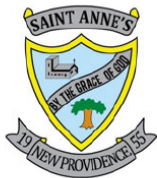
Secondary Department Grading Scale

Distinction	Special Credit	Credit	Pass	Certificate
<i>Mastery</i>	<i>High Competence</i>	<i>Moderate Competence</i>	<i>Minimal Competence</i>	<i>Below Standard</i>
90%-100% A 3.60-4.00	80%-84% B+ 3.20-3.39	70%-74% B- 2.80-2.99	60%-64% C 2.40-2.59	50%-59% D 2.00-2.39
85%-89% A- 3.40-3.59	75%-79% B 3.00-3.19	65%-69% C+ 2.60-2.79		0%-49% F 0.00-1.99

Date Printed: 27 August, 2019



Guidance Counsellor



**Year of Graduation 2019**

**EXAMINATION RESULTS AND OTHER ACHIEVEMENTS**

**Bahamas Junior Certificate (Grade 9)**

Art & Craft:  
 General Science: B (2016)  
 English Language: B (2015)  
 Mathematics: B (2016)  
 Health Science: A (2015)  
 Home Economics:  
 Religious Studies: A (2015)  
 Social Studies: C (2016)  
 Music:  
 English Literature: D (2016)  
 French:  
 Spanish:

**City & Guilds Certificate (Grades 10-12)**

Word Processing (Elementary): 1st Class Pass  
 Word Processing (Intermediate):  
 Spreadsheet Processing (Elementary):  
 Spreadsheet Processing (Intermediate):  
 Desktop Publishing (Level 1):  
 Trinity Music:

**Bahamas General Certificate of Secondary Education (Grades 11-12)**

Art & Craft:		Geography:	D (2019)
Biology:		Graphical Communication:	
Accounts:		History:	
Chemistry:		English Literature:	
Combined Science:		Mathematics:	C (2019)
Commerce:		Music:	A (2019)
Economics:		Office Procedures:	
English Language:	C (2019)	Physics:	C (2019)
Food & Nutrition:		Religious Studies:	C (2019)
French:		Spanish:	C (2019)

**PSAT & SAT SCORES (Grades 10-12)**

PSAT	CR: 430	Math: 410	W:
SAT I	CR:	Math:	W:
SAT II Subject:			

**Other Activities, Clubs and Posts of Responsibility**

**Sports Teams**

*Basketball*

**Clubs/Activities**

*School Band School Choir SW Band*

**Community Service Hours - 40**

**Work Study Hours - 32**

**Awards**

BGCSE Certificate



Ministry of Education - The Commonwealth of The Bahamas  
in collaboration with  
University of Cambridge Local Examinations Syndicate

**Bahamas General Certificate of Secondary Education**

This is to certify that the candidate named below sat the Bahamas General Certificate of Secondary Education examination and reached at least a Grade G in the syllabus(es) named.

**Examination of May 2019**

[Redacted] [Redacted]  
of  
**FOREST HEIGHTS ACADEMY**

Syllabus	Grade
ENGLISH LANGUAGE	B (b)
OFFICE PROCEDURES	A (a)
BIOLOGY	C (c)
COMBINED SCIENCE	C (c)
MATHEMATICS	C (c)
HISTORY	C (c)
GEOGRAPHY	A (a)
RELIGIOUS STUDIES	A (a)
ART & DESIGN B	A (a)
SPANISH	E (e)
SYLLABUSES REPORTED: TEN	

Director of Education  
Ministry of Education

Vice-Chancellor  
University of Cambridge

Examination and Assessment Division, Ministry of Education Bahamas

Candidate's Signature \_\_\_\_\_

School No: 1041 Candidate No: [Redacted] Date of Birth: [Redacted] N.I.B: [Redacted]

Certificate No [Redacted]

Cambridge Assessment  
International Education



**BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION**

**BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (BGCSE)**

BGCSE grades A(a), B(b), C(c), D(d), E(e), F(f), and G(g) indicate the standard reached. Grade A(a) being the highest and grade G(g) the lowest. Performances below the standard of grade G(g) are not reported on certificates.

The University of Cambridge Local Examinations Syndicate (UCLES) confirms that the standard and demand for each grade awarded for BGCSE syllabuses on this certificate indicate performance to an equivalent standard to the corresponding grade awarded for the International General Certificate of Secondary Education (IGCSE) syllabuses offered by UCLES. UCLES further confirms that grades A(a) to E(e) awarded for BGCSE syllabuses indicate performance to an equivalent standard to the corresponding grades for the General Certificate of Education Ordinary Level (GCE O Level) syllabuses offered by UCLES.

**PRIVATE CANDIDATES**

For private candidates the Centre name is not reported on certificates.

**CONDITIONS OF ISSUE**

This certificate is and remains the property of the Ministry of Education at all times and it is issued subject to following conditions:

1. this certificate must be returned to the Ministry of Education when requested by the Ministry of Education;
2. this certificate should be kept in a safe place;
3. the Ministry of Education will not issue a copy of this certificate;
4. any alteration to this certificate invalidates the certificate and the Ministry of Education does not certify any such alterations;
5. use of an altered certificate is a criminal offence and the Ministry of Education may also take civil action for damages caused;
6. ownership of the copyright in the contents and layout of this certificate is and remains the property of UCLES. The ownership of all trademarks shown on it are, and remain, the property of the Ministry of Education or UCLES or their respective owners.

A candidate who has lost a certificate may apply for a certifying statement from the Ministry of Education. Any application will be subject to the conditions in place at the time of the application.

BGCSE Verification



**Ministry of Education  
Examination & Assessment Division  
Nassau, Bahamas**



Your Ref:

Our Ref:

Date: 15<sup>th</sup> June, 2021

Dear Sir/Madam,

**Re:**

This letter serves to certify that the above named former student C.R. Walker Senior High School, located New Providence, The Bahamas, sat The Bahamas General Certificate of Secondary Education Examination (BGCSE), and obtained the following detailed results:

<u>BGCSE 2011</u>	<u>Candidate Number 1924 – 0056</u>
English Language	C (c)
Literature	D (d)
Mathematics	D (d)
Biology	F (f)
Chemistry	E (e)
Physics	F (f)
Geography	C (c)
Spanish	D (d)

The BGCSE examination is a National examination designed for twelfth (12<sup>th</sup>) grade students in The Bahamas and is usually sat at the end of three (3) years of Senior High School education. It is developed by The Ministry of Education in conjunction with the University of Cambridge Local Examination Syndicate (UCLES), located in Cambridge, England. The BGCSE is accredited by UCLES; and is equivalent to the former London GCE Ordinary level examination, and the current British GCSE and IGCSE examinations.

Sincerely,

Mrs. Evelyn D. Sawyer  
Asst. Director of Education  
Examination and Assessment Division  
for/Permanent Secretary

EDS/mjf



*Bahamas High School Diploma*

# The Ministry of Education



## C.R. Walker Senior High School

NEW PROVIDENCE, THE BAHAMAS

*certifies that*



*Having completed all requirements prescribed by the Ministry of Education,  
thereby demonstrating satisfactory evidence of educational competence, is hereby awarded this*

### **Bahamas High School Diploma**

*and is entitled to all the rights and privileges appertaining thereto.*

*Dated this Seventh day of July, in the year Two Thousand and Twenty*

MINISTER OF EDUCATION

DIRECTOR OF EDUCATION



**MINISTRY OF EDUCATION SCIENCE & TECHNOLOGY**  
**C.R. WALKER SENIOR HIGH SCHOOL TRANSCRIPT**

Last name	First name	Middle name

Address

Street	P.O. Box	Island	Tel. No.
		New Providence	

Date of Birth

day	month	year	Sex
	August	2000	Female

Parent/Guardian

	/		Occupation

School

C.R.Walker Senior High	Location	Bailou Hill Road
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Date of Entry

September, 2017	Date of Leaving	June, 2020
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**SCHOOL RECORD**

	Grd 7		Grd 8		Grd 9		Grd 10		Grd 11		Grd 12	
	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2	SG 1	SG 2
English Language	C	C	C	C	B	B	B	B	B	B	B	B
English Literature	C	C	C	C	B	B	B	B	B	B	C	B
Social Studies	C	C	C	C	C	C						
Geography							B	B	B	B	C	B
Civics							B	B	B	A		
Spanish	C	B	C	C	B	B	A	B	B	B	B	C
General Science	C	C	C	C	C	C						
Mathematics	B	B	C	C	B	C	C	C	C	C	C	B
Physics							B	C	B	B	D	C
Religious Studies	B	B	C	C	C	B						
Chemistry							D	C	C	D	F	B
Biology							B	C	C	C	C	D
Music Theory												
Electrical Install.												
Nail Tech.												
Dance												
Physical Education	B	B	B	C	B	C	B	B	B	B	B	A
Family Life	B	B	B	B	C	C						
Pre Allied-Health							D	A	B	B	C	B
Agr.i Science	B	B	B	B	A	A						
Commerce												
G.P.A. Per Term	2.50	2.64	2.30	2.20	2.70	2.70	2.64	2.73	2.73	2.73	2.00	2.70



**EXAMINATIONS TAKEN**

DATE	EXAM	SUBJECT	RESULT	DATE	EXAM	SUBJECT	RESULT

**PERSONAL QUALITIES**

Attitude           1            
 Work Habits           1            
 Social Maturity           1            
 Leadership           1            
 Reliability           1            
 Punctuality           1            
 Personal Appearance           1            
 Conduct           1          

**MEDICAL**

**EXTRA CURRICULAR ACTIVITIES**

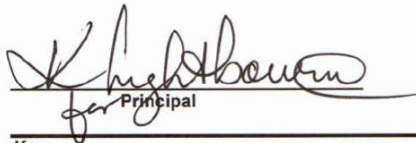
**OFFICES HELD**

**EDUCATIONAL/VOCATIONAL PLANS**

**HONOURS, PRIZES, AWARDS**

**COMMENTS:**

\_\_\_\_\_ is a recent graduate of the C.R. Walker Senior High School. During her tenure at this school, her academic performance has been above average. She graduated in the top 50% of her graduating class with a cumulative grade point average of 2.59 on a four point scale. \_\_\_\_\_ is poised for future academic success, if she continues in the same vane.

  
 \_\_\_\_\_  
 Principal

3-Dec-20  
 \_\_\_\_\_  
 Date

Key: C. R. WALKER SENIOR HIGH SCHOOL  
 1 - Good VICE PRINCIPAL  
 2 - Acceptable  
 3 - Needs to Improve

SG = Scholastic Grade - A (90 - 100) B (71 - 89) C (56 - 70) D (45- 55) F (44 - 0)  
 E= Effort - A (Excellent) B (Good) C (Average)  
 D(Below Average) E(Unsatisfactory)

## Post-Secondary Education

<p><b>General Certificate of Education Advanced Levels</b></p> <ul style="list-style-type: none"> <li>• 2 years</li> <li>• Sixth Form College</li> <li>• GCE Ordinary Level</li> </ul>	<p><b>Associate Degree</b></p> <ul style="list-style-type: none"> <li>• 2-3 years</li> <li>• College/University</li> <li>• BGCSE</li> </ul>	<p><b>Bachelor's Degree</b></p> <ul style="list-style-type: none"> <li>• 3-4 years</li> <li>• College/University</li> <li>• BGCSE</li> </ul>
<p><b>Diploma</b></p> <ul style="list-style-type: none"> <li>• 0.5-1 year</li> <li>• University of the Bahamas</li> <li>• Bachelor's Degree</li> </ul>	<p><b>Master's Degree</b></p> <ul style="list-style-type: none"> <li>• 1-2 years</li> <li>• University of the Bahamas</li> <li>• Bachelor's Degree</li> </ul>	

*Image source: Created by the author*

Post-secondary education in The Bahamas is divided into undergraduate and graduate levels. Undergraduate education consists of three credentials: the General Certificate of Education Advanced Level, the associate's degree, and the bachelor's degree. The British qualification of General Certificate of Education Advanced Levels, which may still be seen today, is the old qualification which used to be required for admission to academic post-secondary education. This was a two-year program offered at sixth form colleges. Since the education reforms in the early 1990s, students choosing academic post-secondary education will typically enter either an associate's degree program or a bachelor's degree program. The associate's degree is a two- to three-year program depending on the major, and it can be taken either at a college or at the University of the Bahamas. It requires completion of the BGCSE for admission, although some institutions may allow BHSD holders admission. The bachelor's degree the next you have the bachelor's degree, which is typically between three to four years and can also be taken either at a college or a university. The admission requirement is also the BGCSE. Students who complete an associate's degree are allowed to transfer into the upper level of the bachelor's degree in the same or similar field of study.

Graduate education consists of two credentials: a diploma and the master's degree. Unlike other some other countries, the diploma program is post-bachelor diploma lasting either one semester or one year. It is available only at the University of the Bahamas, and the requirement for admission is a bachelor's degree usually in the same or similar field, although it can be a different field. This credential may be called a graduate diploma, a graduate certificate, or simply a diploma. The master's degree one to two years in length at the University of the Bahamas and requires a bachelor's degree for admission.

Students who have completed a diploma program in the same or similar field may be allowed to transfer into the second or third semester of the program. Post-master education may be completed through the University of the West Indies, a regional university in the Caribbean, but there is no physical UWI campus in The Bahamas, and at present, no doctoral degrees are offered at the University of the Bahamas.

Documentation issued to students will be a transcript; students who complete programs will also be issued a diploma, although degree conferral including degree name, major/field of study, and date of conferral is generally listed on the transcript. Many Bahamian post-secondary academic institutions will use US-style semester credits and US-style 4.0 GPA systems. Transcripts issued by the University of the Bahamas will denote three levels of study: pre-college, undergraduate, or graduate. Pre-college is foundational, non-credit-bearing coursework some students may have to complete prior to being allowed to start undergraduate-level coursework. This is like developmental or remedial level coursework in the United States: it is part of the student's academic record, but it does not lead to academic credit and does not affect the student's overall GPA.

### Sample Post-Secondary Credentials

*Associate Degree – Sample Diploma and Transcript*



SEE REVERSE FOR SECURITY AND AUTHENTICITY FEATURES

The Bahamas Baptist  
Community College  
Office of the Registrar  
Nassau, The Bahamas  
www.bbcc.edu.bs

THE COLLEGE NAME APPEARS IN WHITE ACROSS THE FACE OF THIS RECORD

Dept	Course Code	Course Title	Grade	R	Hours	-----Credit-----		Quality	
						Attempted	Earned	Points	GPA
<b>FALL 2009</b>									
ACCT	ACCT100	Principles of Accounting	B		3.0000	3.0000	3.0000	9.0000	
BUSS	BUSS111	Introduction to Business	F	R	3.0000	3.0000	0.0000	0.0000	
ENGL	ENGL112	College English I	C-		3.0000	3.0000	3.0000	5.0100	
MATH	MATH135	Business Mathematics I	C		3.0000	3.0000	3.0000	6.0000	
						12.0000	9.0000	20.0100	1.6675
<b>TERM TOTALS:</b>									
<b>SPRING 2010</b>									
ACCT	ACCT110	Financial Accounting I	F	R	3.0000	3.0000	0.0000	0.0000	
BUSS	BUSS111	Introduction to Business	F	R	3.0000	3.0000	0.0000	0.0000	
COMP	COMP102	Principles of Computing	F	R	3.0000	3.0000	0.0000	0.0000	
SDSM	SDSM100	Student Development Seminar	U	R	1.0000	1.0000	0.0000	0.0000	
						10.0000	0.0000	0.0000	0.0000
<b>TERM TOTALS:</b>									
<b>FALL 2010</b>									
ACCT	ACCT110	Financial Accounting I	F	R	3.0000	3.0000	0.0000	0.0000	
BUSS	BUSS111	Introduction to Business	F	R	3.0000	3.0000	0.0000	0.0000	
COMP	COMP102	Principles of Computing	F	R	3.0000	3.0000	0.0000	0.0000	
RELG	RELG110	Introduction to The Bible	F	R	3.0000	3.0000	0.0000	0.0000	
						12.0000	0.0000	0.0000	0.0000
<b>TERM TOTALS:</b>									
<b>SUMMER 2011</b>									
MATH	MATH138	College Algebra	C+		3.0000	3.0000	3.0000	6.9900	
RELG	RELG110	Introduction to The Bible	B		3.0000	3.0000	3.0000	9.0000	
						6.0000	6.0000	15.9900	2.6650
<b>TERM TOTALS:</b>									
<b>FALL 2011</b>									
ACCT	ACCT110	Financial Accounting I	B+		3.0000	3.0000	3.0000	9.9900	
BUSS	BUSS111	Introduction to Business	C		3.0000	3.0000	3.0000	6.0000	
COMP	COMP102	Principles of Computing	A		3.0000	3.0000	3.0000	12.0000	
PSYC	PSYC110	Introduction to Psychology	B-		3.0000	3.0000	3.0000	8.0100	
						12.0000	12.0000	36.0000	3.0000
<b>TERM TOTALS:</b>									
<b>HONOURS LIST</b>									

TRANSCRIPT IS VALID ONLY WHEN THE WHITE SIGNATURE OF THE REGISTRAR APPEARS UNDISTORTED • THE OFFICIAL SIGNATURE IS WHITE AND IS IMPOSED UPON THE INSTITUTIONAL SEAL

This officially sealed and signed transcript is printed on security paper with the name of the school printed in white type across the face of the document. A raised seal is not required. When photocopied the word VOID should appear. A BLACK OR WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED!



Charlene E. Saunders  
Assistant Registrar

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Nassau, The Bahamas  
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Course				Credit		Quality			
Dept	Code	Course Title	Grade	R	Hours	Attempted	Earned	Points	GPA
<b>SPRING 2012</b>									
ACCT	ACCT115	Financial Accounting II	B+		3.0000	3.0000	3.0000	9.9900	
BIOL	BIOL103	Principles of Biology	D	R	3.0000	3.0000	0.0000	0.0000	
ENGL	ENGL113	College English II	C-		3.0000	3.0000	3.0000	5.0100	
HIST	HIST110	Aspects of Bahamian History	C+		3.0000	3.0000	3.0000	6.9900	
SDSM	SDSM100	Student Development Seminar	S		1.0000	1.0000	1.0000	0.0000	
						13.0000	10.0000	21.9900	2.0825
<b>TERM TOTALS:</b>									
<b>SUMMER 2012</b>									
BIOL	BIOL103	Principles of Biology	B		3.0000	3.0000	3.0000	9.0000	
						3.0000	3.0000	9.0000	3.0000
<b>TERM TOTALS:</b>									
<b>FALL 2012</b>									
ACCT	ACCT210	Intermediate Accounting	B+		3.0000	3.0000	3.0000	9.9900	
COMM	COMM210	Communication Skills	C		3.0000	3.0000	3.0000	6.0000	
ECON	ECON200	Elements of Microeconomics	A-		3.0000	3.0000	3.0000	11.0100	
HLTH	HLTH100	Health & Wellness	S		1.0000	1.0000	1.0000	0.0000	
						10.0000	10.0000	27.0000	3.0000
<b>TERM TOTALS:</b>									
<b>SPRING 2013</b>									
ACCT	ACCT215	Financial & Managerial Accounting I	A-		3.0000	3.0000	3.0000	11.0100	
LAWS	LAWS225	Business Law	B+		3.0000	3.0000	3.0000	9.9900	
SPAN	SPAN111	Introduction to Spanish	A		3.0000	3.0000	3.0000	12.0000	
						9.0000	9.0000	33.0000	3.6667
<b>TERM TOTALS:</b>									
<b>SUMMER 2013</b>									
ACCT	ACCT230	Managerial Accounting I	B		3.0000	3.0000	3.0000	9.0000	
ECON	ECON210	Elements of Macroeconomics	A-		3.0000	3.0000	3.0000	11.0100	
MATH	MATH169	Statistics I	B+		3.0000	3.0000	3.0000	9.9900	
						9.0000	9.0000	30.0000	3.3333
<b>TERM TOTALS:</b>									

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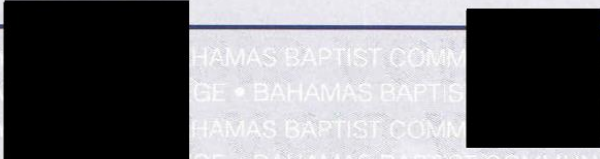
Charlene E. Saunders  
Assistant Registrar

This document should not be released without written consent of the student.

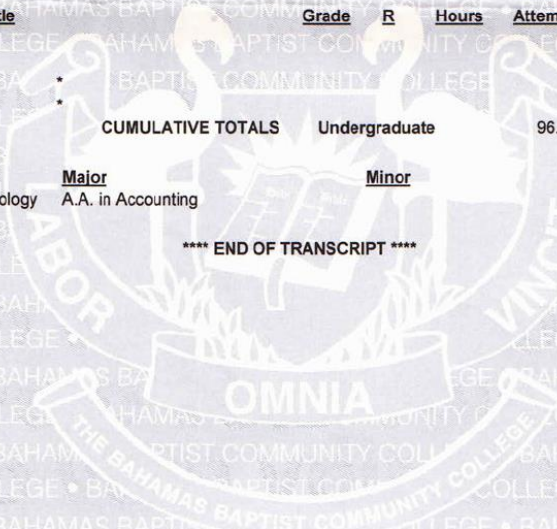
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**Community College**  
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 www.bbcc.edu.bs

THE COLLEGE NAME APPEARS IN WHITE ACROSS THE FACE OF THIS RECORD



Course		Credit		Quality					
Dept	Code	Course Title	Grade	R	Hours	Attempted	Earned	Points	GPA
		GRADUATED 06/21/2013							
		Associate of Arts							
<b>CUMULATIVE TOTALS Undergraduate</b>						96.0000	68.0000	192.9900	2.9241
<b>School</b>		<b>Major</b>		<b>Minor</b>					
Business & Information Technology		A.A. in Accounting							
**** END OF TRANSCRIPT ****									



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Charlene E. Saunders  
 Assistant Registrar

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**The Bahamas Baptist  
Community College**

**THE COLLEGE**

The Bahamas Baptist Community College (BBCC) opened its doors on September 1<sup>st</sup>, 1995. The institution, which is owned by The Bahamas National Baptist Missionary and Educational Convention, is the nation's largest private College and second largest tertiary institution in the country.

BBCC is a tertiary level institution that is approved by The National Accreditation and Equivalency Council of the Bahamas (NAECOB) to offer Bachelor and Associate Degrees along with Certificates across the various academic divisions of Business and Administrative Studies, Humanities, Natural Sciences and Social Sciences. The College continues to maintain a College Preparatory Programme as well.

**ARTICULATION AGREEMENTS**

The Bahamas Baptist Community College has several articulation agreements with Colleges and Universities in the United States.

**GRADING SYSTEM**

PRIOR TO SEPTEMBER 2003				EFFECTIVE SEPTEMBER 2003			
Grade	Point Value	Interpretation	Grade Range	Grade	Point Value	Interpretation	Grade Range
A	4.0	Excellent	100 - 85	A	4.00	Exceptional	100 - 90
B	3.0	Very Good	84 - 70	A-	3.67	Outstanding	89 - 85
C	2.0	Fair	69 - 55	B+	3.33	Very Good	84 - 80
D	1.0	Below Average	54 - 50	B	3.00	Good	79 - 74
F	0.0	Fail	49 - 0	B-	2.67	Fairly Good	74 - 70
				C+	2.33	Above Average	69 - 65
				C	2.00	Average	64 - 60
				C-	1.67	Below Average	59 - 55
				D	1.00	Weak	54 - 50
				F	0.00	Failure	49 - 0

- AU - Audit (no grade)
- I - Incomplete
- R - Repeat
- S - Satisfactory (no effect on GPA)
- U - Unsatisfactory
- W - Withdrawal without penalty
- WF - Withdrawal Failing

Website: [www.bbcc.edu.bs](http://www.bbcc.edu.bs)

**GRADING SYMBOLS**

Grades that are not a part of the student's programme are followed by the symbol \* (e.g. F\*). These grades are not calculated in the student's cumulative grade point average (GPA) and are not calculated in the credits earned towards the degree.

**COURSE NUMBERING**

Course Numbers	Level
000 - 099	Developmental courses without credits.
100 - 199	Introductory college courses. First year of Associate Degree Programme.
200 - 299	Intermediate college courses with pre-requisites. Second year of Associate Degree Programme.
300 - 399	Advanced college courses with pre-requisites. Third year of Bachelor Degree Programme.
400 - 499	Advanced college courses with pre-requisites. Fourth year of Bachelor Degree Programme.

**ACADEMIC HONOURS**

**President's List** – Full-time students who have earned a semester GPA of 4.00.

**Dean's List** – Full-time students who have earned a semester GPA of 3.99 – 3.50.

**Honours List** – Full-time students who have earned a semester GPA of 3.49 – 3.00.

**GRADUATION HONOURS**

At Graduation, there are three grades of honours:

**Distinction** for a cumulative GPA of 4.00 – 3.67.

**Credit** for a cumulative GPA of 3.66 – 3.33.

**Honours** for a cumulative GPA of 3.32 – 3.00.

**WARNING/PROBATION/SUSPENSION POLICY**

Effective September 2015, a student who fails to achieve a minimum GPA of 2.00 is placed on Academic Warning for the first two semesters. A student who fails to achieve a minimum GPA of 2.00 in three consecutive semesters is placed on Academic Probation. A student who fails to achieve a minimum GPA of 2.00 in four consecutive semesters is placed on Academic Suspension.

**SECURITY FEATURES:**

- Chemical Sensitive Paper
- Invisible Fibers
- Microprinting
- True Watermark
- VOID Technology

- Stains or discoloration on this document may indicate alteration attempt.
- Fibers in paper visible under ultraviolet light.
- Small type in box surrounding this section appears as dotted line when copied.
- Hold document to a light source to view. Cannot be copied.
- When photocopied, the word "VOID" appears prominently across the face of the document.



The square on an original transcript is printed in thermochromic ink. When rubbed or breathed on it will fade, then gradually return to normal.

Associate Degree – Sample Transcript

**Bahamas Technical and Vocational Institute**  
Old Trail Road  
Nassau, Bahamas

Official Transcript

Printed: 09/23/2020      Degree: Associate Degree      Major: IT Management A.A.S.      Page 1 of 2  
 Student ID: [REDACTED]      Conferred: 06/04/2020  
 Name: [REDACTED]      Earned: 06/04/2020  
 Current:  
 Major: IT Management A.A.S.

Course	Title	Grade	R	Attempt	Earned	Points	GPA	Course	Title	Grade	R	Attempt	Earned	Points	GPA		
FALL 2013																	
A+E 0000	A+ Essentials	U			0.00	0.00	0.00										
A+P 0000	A+ Practical App	U			0.00	0.00	0.00										
CRT 1102	A+ Essentials	D	R		4.00	0.00	0.00										
CRT 1103	A+ Practical App	C			4.00	4.00	8.00										
MAT 1105	College Algebra	B			3.00	3.00	9.00										
SLS 0003	Student Success	A			1.00	1.00	4.00										
					12.00	12.00	25.00	2.083						13.00	0.00	0.00	0.000
					8.00	8.00	21.00	2.625						53.00	43.00	134.00	2.528
SPRING 2014																	
ADM 2200	Business Comm.	B			3.00	3.00	9.00										
ENG 1102	College English	B			3.00	3.00	9.00										
ENT 1100	Entrepreneurship	A			3.00	3.00	12.00										
MCA 1100	Microcomputer Applic	B			3.00	3.00	9.00										
					12.00	12.00	39.00	3.250						9.00	0.00	0.00	0.000
					20.00	20.00	60.00	3.000						56.00	43.00	134.00	2.393
SUMMER 2014																	
ADM 1105	Intro. to Business	B			3.00	3.00	9.00										
HUM 2200	Intro to Humanities	B			3.00	3.00	9.00										
PSY 2200	General Psychology	C			3.00	3.00	6.00										
					9.00	9.00	24.00	2.667						60.00	47.00	146.00	2.433
					29.00	29.00	84.00	2.897									
FALL 2016																	
A+E 0000	A+ Essentials	U			0.00	0.00	0.00										
CRT 1102	A+ Essentials	A			4.00	4.00	16.00										
ITM 1100	Network+	A			4.00	4.00	16.00										
ITM 2100	Project Management	B			3.00	3.00	9.00										
MAT 2100	Business Math	B			3.00	3.00	9.00										
NET 0000	Network+ Cert.	U			0.00	0.00	0.00										
					14.00	14.00	50.00	3.571						3.00	0.00	0.00	0.000
					43.00	43.00	134.00	3.116						60.00	47.00	146.00	2.433
SPRING 2018																	
														3.00	0.00	0.00	0.000
														60.00	47.00	146.00	2.433

A raised seal is not required

REGISTRAR



EDUCATION IN THE BAHAMAS

**Bahamas Technical and Vocational Institute**  
 Old Trail Road  
 Nassau, Bahamas

Official Transcript

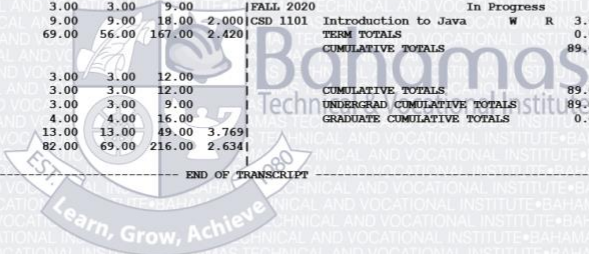
Printed: 09/23/2020

Page 2 of 2

Student ID: [REDACTED]  
 Name: [REDACTED]

Course	Title	Grade	R	Attempt	Earned	Points	GPA	Course	Title	Grade	R	Attempt	Earned	Points	GPA				
<b>FALL 2018</b>																			
CIT 1105	Professional Perform	C		3.00	3.00	6.00		<b>CUMULATIVE TOTALS</b>								82.00	69.00	216.00	2.634
CIT 2205	Microsoft Windows	D	R	3.00	0.00	0.00		<b>UNDERGRAD CUMULATIVE TOTALS</b>								82.00	69.00	216.00	2.634
STA 2200	Elementry Statistics	F	R	3.00	0.00	0.00		<b>GRADUATE CUMULATIVE TOTALS</b>								0.00	0.00	0.00	0.000
<b>TERM TOTALS</b>				9.00	6.00	9.00	1.000	<b>SUMMER 2020</b>											
<b>CUMULATIVE TOTALS</b>				63.00	50.00	152.00	2.413	CSD 1101	Introduction to Java	F		3.00	0.00	0.00					
								ITM 2299	Coop Work Experience	C		4.00	4.00	8.00					
<b>FALL 2019</b>								<b>TERM TOTALS</b>								7.00	4.00	8.00	1.143
ADM 2108	Computerized Accting	D	R	3.00	0.00	0.00		<b>CUMULATIVE TOTALS</b>								89.00	73.00	224.00	2.517
MCA 1101	Intro. to Computers	C		3.00	3.00	6.00		<b>FALL 2020</b>								<b>In Progress</b>			
STA 2200	Elementary Stats	B		3.00	3.00	9.00		CSD 1101	Introduction to Java	W	R	3.00	0.00	0.00					
<b>TERM TOTALS</b>				9.00	9.00	18.00	2.000	<b>TERM TOTALS</b>								0.00	0.00	0.00	0.000
<b>CUMULATIVE TOTALS</b>				69.00	56.00	167.00	2.420	<b>CUMULATIVE TOTALS</b>								89.00	73.00	224.00	2.517
<b>SPRING 2020</b>																			
ADM 2108	Computerized Accting	A		3.00	3.00	12.00		<b>CUMULATIVE TOTALS</b>								89.00	73.00	224.00	2.517
CIT 1100	Internet Fund.	A		3.00	3.00	12.00		<b>UNDERGRAD CUMULATIVE TOTALS</b>								89.00	73.00	224.00	2.517
CIT 1103	Data. Manage	B		3.00	3.00	9.00		<b>GRADUATE CUMULATIVE TOTALS</b>								0.00	0.00	0.00	0.000
CIT 2205	Microsoft Windows	A		4.00	4.00	16.00													
<b>TERM TOTALS</b>				13.00	13.00	49.00	3.769												
<b>CUMULATIVE TOTALS</b>				82.00	69.00	216.00	2.634												
*** DEGREE Degree EARNED ***																			

END OF TRANSCRIPT




A raised seal is not required

*[Signature]*  
 REGISTRAR



Bachelor's Degree


**UNIVERSITY OF THE BAHAMAS**

Record of: [REDACTED]  
 Current Name: [REDACTED]  
 Issued To: Walden University  
 7080 Samuel Morse Drive  
 Columbia, MD 21046  
 United States  
 Date Issued: 25-SEP-2023  
 Date of Birth: [REDACTED]  
 Student ID: [REDACTED]  
 Level: Undergraduate

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<p>Course Level: Undergraduate                  Student Type: Graduated                  Only Admit: Fall 2017                  Matriculated: Fall 2017</p> <p>Current Program                  Bachelor of Science</p> <p>Program : BSc Nursing                  College : Nursing &amp; Allied Health                  Major : Nursing</p> <p>Degree Awarded Bachelor of Science 29-APR-2022                  Ehrrs: 140.00 GPA-Hrs: 126.00 QPts: 381.50 GPA: 3.03</p> <p>Primary Degree                  Program : BSc Nursing                  College : Nursing &amp; Allied Health                  Major : Nursing                  Inst. Honors: Credit</p>	<table border="1"> <thead> <tr> <th>SUBJ NO.</th> <th>C</th> <th>COURSE TITLE</th> <th>CRED</th> <th>GRD</th> <th>PTS</th> </tr> </thead> <tbody> <tr> <td colspan="6">Institution Information continued:</td> </tr> <tr> <td>COUN 100</td> <td>M</td> <td>First Year Seminar</td> <td>1.00</td> <td>A</td> <td>4.00</td> </tr> <tr> <td>ENGW 119</td> <td>M</td> <td>Writing and Rhetoric I</td> <td>3.00</td> <td>A-</td> <td>11.25</td> </tr> <tr> <td>MATH 140</td> <td>M</td> <td>Basic College Mathematics</td> <td>3.00</td> <td>C+</td> <td>7.50</td> </tr> <tr> <td>SPAN 104</td> <td>M</td> <td>Introductory Spanish II</td> <td>3.00</td> <td>B+</td> <td>10.50</td> </tr> <tr> <td colspan="3">Ehrrs: 18.00 GPA-Hrs: 18.00 QPts: 55.25</td> <td>GPA:</td> <td colspan="2">3.07</td> </tr> <tr> <td colspan="6">Dean's List</td> </tr> <tr> <td colspan="6">Spring 2018</td> </tr> <tr> <td colspan="6">No College Designated</td> </tr> <tr> <td colspan="6">Unclassified</td> </tr> <tr> <td colspan="6">Continuing Student</td> </tr> <tr> <td>ASTR 242</td> <td>M</td> <td>Modern Astronomy: Stars, Galaxies &amp; Cosm</td> <td>3.00</td> <td>B+</td> <td>10.50</td> </tr> <tr> <td>BIOL 132</td> <td>M</td> <td>Anatomy &amp; Physiology II</td> <td>4.00</td> <td>B</td> <td>12.00</td> </tr> <tr> <td>ENGW 120</td> <td>M</td> <td>Writing and Rhetoric II</td> <td>3.00</td> <td>C</td> <td>6.00</td> </tr> <tr> <td>MATH 163</td> <td>M</td> <td>Finite Mathematics</td> <td>3.00</td> <td>B-</td> <td>8.25</td> </tr> <tr> <td>NUTR 100</td> <td>M</td> <td>Basic Principles of Nutrition</td> <td>2.00</td> <td>C+</td> <td>5.00</td> </tr> <tr> <td>PSY 105</td> <td>M</td> <td>Human Growth and Development</td> <td>3.00</td> <td>B-</td> <td>8.25</td> </tr> <tr> <td colspan="3">Ehrrs: 18.00 GPA-Hrs: 18.00 QPts: 50.00</td> <td>GPA:</td> <td colspan="2">2.78</td> </tr> </tbody> </table>	SUBJ NO.	C	COURSE TITLE	CRED	GRD	PTS	Institution Information continued:						COUN 100	M	First Year Seminar	1.00	A	4.00	ENGW 119	M	Writing and Rhetoric I	3.00	A-	11.25	MATH 140	M	Basic College Mathematics	3.00	C+	7.50	SPAN 104	M	Introductory Spanish II	3.00	B+	10.50	Ehrrs: 18.00 GPA-Hrs: 18.00 QPts: 55.25			GPA:	3.07		Dean's List						Spring 2018						No College Designated						Unclassified						Continuing Student						ASTR 242	M	Modern Astronomy: Stars, Galaxies & Cosm	3.00	B+	10.50	BIOL 132	M	Anatomy & Physiology II	4.00	B	12.00	ENGW 120	M	Writing and Rhetoric II	3.00	C	6.00	MATH 163	M	Finite Mathematics	3.00	B-	8.25	NUTR 100	M	Basic Principles of Nutrition	2.00	C+	5.00	PSY 105	M	Human Growth and Development	3.00	B-	8.25	Ehrrs: 18.00 GPA-Hrs: 18.00 QPts: 50.00			GPA:	2.78	
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TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

<p>MS University of The Bahamas</p> <p>SPAN 103 Introductory Spanish I 3.00 V                  Ehrrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00</p>	<p>Fall 2018</p> <p>Nursing &amp; Allied Health</p> <p>Nursing</p> <p>Continuing Student</p> <p>BIOL 223 M Micro Biol for Hlth Care Prsnl 4.00 B- 11.00</p> <p>NULB 113 M Basic Pharmacology Laboratory 1.00 A- 3.75</p> <p>NULB 117 M Intro to Hlth Assmnt 1.00 A- 3.75</p> <p>NULB 133 M Prin of Nursing I Laboratory 1.00 B 3.00</p> <p>NURS 113 M Basic Pharmacolgy 2.00 B 6.00</p> <p>NURS 115 M Pathophysiology 2.00 C 4.00</p> <p>NURS 117 M Intro to Hlth Assess 2.00 B- 5.50</p> <p>NURS 133 M Prin of Nursing I 3.00 B 9.00</p> <p>NURS 134 M Prin Nurs I Practicum 1.00 B+ 3.50</p> <tr> <td colspan="3">Ehrrs: 17.00 GPA-Hrs: 17.00 QPts: 49.50</td> <td>GPA:</td> <td colspan="2">2.91</td> </tr>	Ehrrs: 17.00 GPA-Hrs: 17.00 QPts: 49.50			GPA:	2.91	
Ehrrs: 17.00 GPA-Hrs: 17.00 QPts: 49.50			GPA:	2.91			



CLAIRE CHARLOW-PATTON  
 REGISTRAR  
 REGISTRAR'S OFFICE

SEP 26 2023

Not considered official without Seal or Registrar's signature.



Record of: [REDACTED]

Current Name: [REDACTED]

Date Issued: 25-SEP-2023

Date of Birth: [REDACTED]

Student ID: [REDACTED]

Level: Undergraduate

SUBJ NO.	C	COURSE TITLE	CRD	GRD	PTS	R	SUBJ NO.	C	COURSE TITLE	CRD	GRD	PTS				
Institution Information continued:						Institution Information continued:										
Spring 2019						Spring 2020										
Nursing & Allied Health						Nursing & Allied Health										
Nursing						Nursing										
Continuing Student						Continuing Student										
NULB 208	M	Nursing Principles II Lab	1.00	B+	3.50		NUPR 306	M	Psychiatric and Mental Health	2.00	A	8.00				
NUPR 208	M	Nursing Principles II Prac	2.00	A-	7.50		NUPR 316	M	Family and Community Health Pr	2.00	B	6.00				
NUPR 209	M	Adult Nursing I Practicum	4.00	A-	15.00		NURS 306	M	Psych/Ment Hlth Nurs	3.00	B	9.00				
NUPR 234	M	Maternal and Newborn Hlth Prac	2.00	A-	7.50		NURS 316	M	Fam & Comm Hlth Nurs	2.00	B-	5.50				
NURS 208	M	Nursing Principles II	1.00	B-	2.75		POLI 313	M	Political Econ of The Bahamas	3.00	B+	10.50				
NURS 209	M	Adult Nursing I - Theory	5.00	B-	13.75		STAT 209	M	Introductory Statistics	3.00	A-	11.25				
NURS 234	M	Maternal and Newborn Health	2.00	B-	5.50		Ehrs: 15.00	GPA-Hrs: 15.00	QPts: 50.25	GPA: 3.35						
Ehrs: 17.00 GPA-Hrs: 17.00 QPts: 55.50 GPA: 3.26						Dean's List										
Dean's List						Good Standing										
Good Standing						Fall 2020										
Summer I 2019						Nursing & Allied Health										
Nursing & Allied Health						Nursing										
Nursing						Continuing Student										
Continuing Student						Continuing Student										
NURS 248	M	Integrated Clinical Intern I	6.00	B	18.00		NUPR 411	M	Complex NR Situations Pract	2.00	C+	5.00				
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 18.00 GPA: 3.00						NURS 324						M	Nursing Theories	3.00	B+	10.50
Good Standing						NURS 403						M	Nursing Ethics and Issues	2.00	A-	7.50
Fall 2019						NURS 404						M	Nursing Research	3.00	C+	7.50
Nursing & Allied Health						NURS 411						M	Comp Nurs Situations	3.00	C+	7.50
Nursing						Ehrs: 13.00						GPA-Hrs: 13.00	QPts: 38.00	GPA: 2.92		
Continuing Student						Good Standing										
ENGL 300	M	Advanced Composition	3.00	C	6.00		Spring 2021									
NULB 302	M	Integrated Laboratory	2.00	P	0.00		Nursing & Allied Health									
NUPR 232	M	Chd & Adol Hlth Practicum	2.00	B+	7.00		Nursing									
NUPR 309	M	Adult Nursing II Practicum	4.00	A-	15.00		Continuing Student									
NURS 232	M	Chd & Adol Hlth Nurs	2.00	B	6.00		NUPR 420	M	Mgmt Ldrship Nursing Practicum	2.00	B+	7.00				
NURS 304	M	Adult Nursing II	3.00	C+	7.50		NURS 420	M	Mgmt Ldrship in Nursing Theory	3.00	C+	7.50				
Ehrs: 16.00 GPA-Hrs: 14.00 QPts: 41.50 GPA: 2.96						PHYS 301						M	Energy Society & Environment	3.00	B	9.00
Good Standing						Ehrs: 8.00						GPA-Hrs: 8.00	QPts: 23.50	GPA: 2.94		
***** CONTINUED ON NEXT COLUMN *****						***** CONTINUED ON PAGE 3 *****										

LAIRE CHARLOW-PATTON  
REGISTRAR  
REGISTRAR'S OFFICE

SEP 26 2023

Not considered official without Seal or Registrar's signature.

TO VERIFY: TRANSLUCENT GLOBE ICONS MUST BE VISIBLE WHEN HELD TOWARD A LIGHT SOURCE



Record of: [REDACTED]  
 Current Name: [REDACTED]

Date Issued: 25-SEP-2023  
 Date of Birth: [REDACTED]  
 Student ID: [REDACTED]  
 Level: Undergraduate

SUBJ NO. C COURSE TITLE CRED GRD PTS R

Institution Information continued:

Summer I 2021

Nursing & Allied Health  
 Nursing  
 Continuing Student

NURS 140 M Integrated Clinical Intern II 6.00 P 0.00  
 Hrs: 6.00 GPA-Hrs: 0.00 QFts: 0.00 GPA: 0.00

Spring 2022

Nursing & Allied Health  
 Nursing  
 Graduated

NURS 448 M Integrated Clinical Intern III 6.00 P 0.00  
 Hrs: 6.00 GPA-Hrs: 0.00 QFts: 0.00 GPA: 0.00

Good Standing

Last Standing: Good Standing

***** TRANSCRIPT TOTALS *****				
	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	140.00	126.00	381.50	3.03
TOTAL TRANSFER	3.00	0.00	0.00	0.00
OVERALL	143.00	126.00	381.50	3.03

\*\*\*\*\* END OF TRANSCRIPT \*\*\*\*\*

CLAIRE CHARLOW-PATTON  
 REGISTRAR  
 REGISTRAR'S OFFICE

SEP 26 2023

Not considered official without Seal or Registrar's signature.

TO VERIFY: TRANSPARENT GLOBE LOGOS MUST BE VISIBLE WHEN HELD TOWARD A LIGHT SOURCE



## Quality Assurance

Quality assurance at all levels is currently the responsibility of the National Accreditation and Equivalency Council of the Bahamas, known as NAECOB. This is the statutory body responsible for registering and accrediting education institutions which offer training in the Bahamas. Established in 2006 and operational in 2007, NAECOB did not begin registration/accreditation/recognition activities until 2017. Prior to this, the Ministry of Education, Science and Technology was responsible for education oversight.

NAECOB has three times of recognition: registration, accreditation, and recognition. **Registration** certifies that an institution/provider offering/proposing to offer an educational service in The Bahamas has met the criteria for the provision of such services stated in the Education Act (1962 as amended). This is the minimum requirement legally to offer education in The Bahamas.

**Accreditation** is a multi-tier quality assurance process that evaluates and certifies the credibility, quality, and relevance of a particular service(s), educational program(s), product(s) and/or activity(ies) provided by locally registered institutions to the general public. There are two types of accreditation:

1. Institutional Accreditation – This is the quality assurance review process of the applicant institution’s organizational resources, processes and procedures in its entirety to determine its readiness and credibility in the field of education.
2. Programme Accreditation – This is the quality assurance review process of the applicant institution’s academic program offerings only, to determine its relevancy, readiness and credibility in their jurisdiction.

Institutions that meet all standards throughout the candidate institution phase will be granted Initial Accreditation for a period of five (5) years before seeking reaffirmation of accreditation. ***At present, no institutions in the Bahamas have either institutional or programmatic accreditation.***

**Recognition** is a quality assurance review process for non-Bahamian post-secondary institutions that already hold accreditation status from international or regional accreditation bodies recognized by The Bahamas and seek to offer their academic programs in The Bahamas. For example, Barry University is an American university with US regional accreditation from the Southern Association on Colleges and Schools Commission on Colleges. It has a campus in The Bahamas as well, and it has been granted “recognition” to operate within The Bahamas.

## Primary-Secondary QA

Public primary and secondary institutions are required to be listed on both the [Ministry of Education, Science and Technology website](#) and also on the [NAECOB website](#). The MOEST website also includes a [directory of schools](#) which contains more information (including contact information), which was last updated in the 2019-2020 school year.

## Post-Secondary QA

At the post-secondary level, look for **programmatic** recognition when looking at Bahamian post-secondary institutions or for **institutional** recognition for non-Bahamian post-secondary institutions.

### Categories of NAECOB's Post-Secondary Quality Assurance

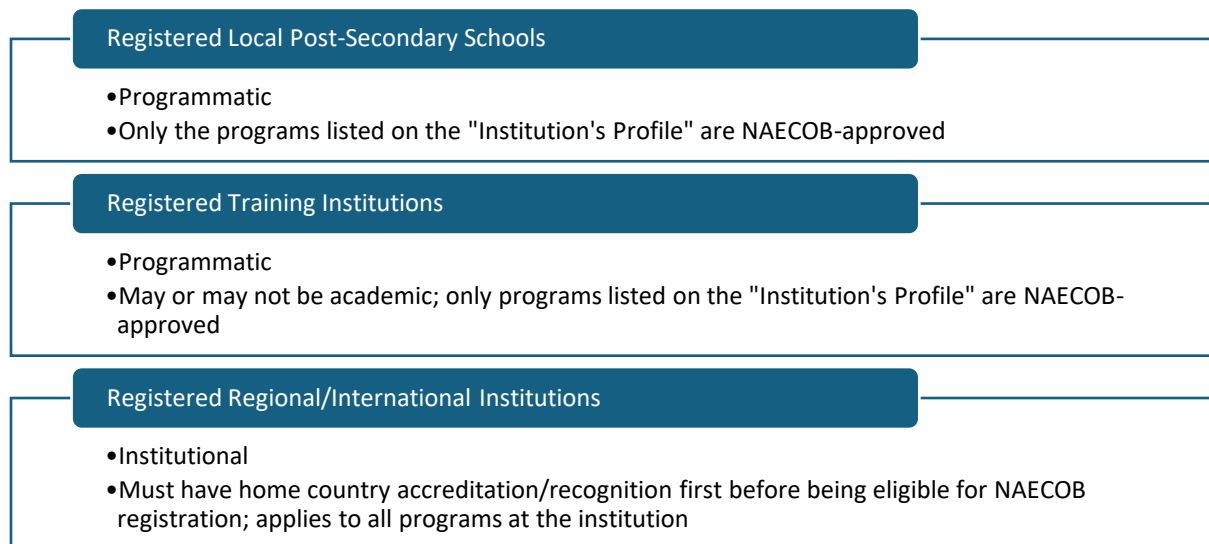
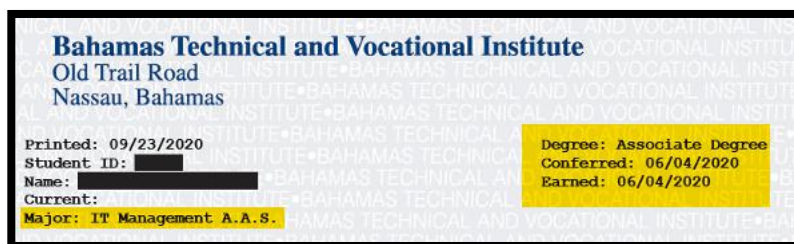


Image source: Created by the author

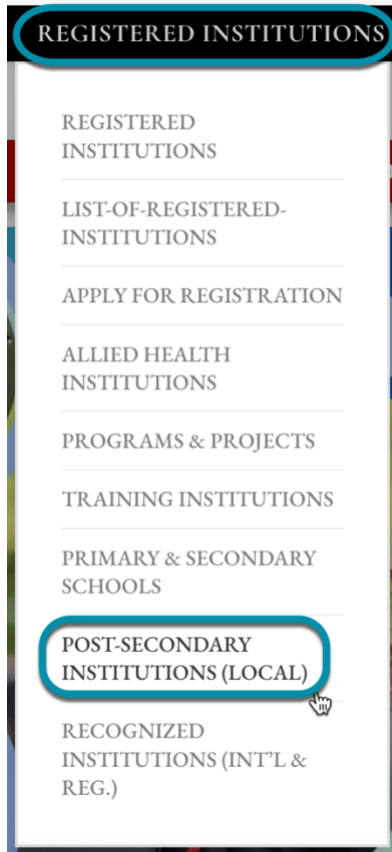
There are two additional categories for non-academic post-secondary education: Registered Allied Health Institutions and Registered Educational Programmes and Projects (Local). Allied Health institutions offer vocational and career preparation training for fields in Allied Health, but these are not academic and cannot transfer into either an associate or bachelor degree program.

## Checking NAECOB Status

For credentials earned since 2017, checking the NAECOB status of programs/institutions is usually easy. We will use this sample from the Bahamas Technical and Vocational Institute (BTVI):



NOTE: Links used in this demonstration were correct/live as of 20 June 2024.




Navigate to the [NAECOB website](#) and hover your cursor over “Registered Institutions” in the menu bar at the top of the page. BTVI is a local post-secondary institution, so click on “Post-Secondary Institutions (Local)”.

A webpage with an embedded PDF document should appear.

THE NATIONAL ACCREDITATION AND EQUIVALENCY COUNCIL OF THE BAHAMAS											
REGISTERED POST-SECONDARY INSTITUTIONS											
Below is a list of local Post-Secondary Institutions that are registered and approved to offer post-secondary academic programmes.											
Note: Only the academic programmes listed on the 'Institution's Profile' are approved by NAECOB.											
				APPROVED TO OFFER:							
Name of Institution	Institution's Location	Registration Status	Institution's Profile	Face to Face	Online	Certificate Programmes	Diploma Programmes	Associate Degrees	Bachelor Degrees	Master Degrees	Doctoral Degrees
Bahamas Technical and Vocational Institute (BTVI)	Nassau, The Bahamas	REGISTERED	<a href="#">Institution's Profile</a>	YES	NO	YES	YES	YES	NO	NO	NO

This document, which you can download for your archive, confirms that BTVI is a registered institution, but you then must click on “Institution’s Profile” to see which programs at BTVI have been registered since local post-secondary registration is programmatic.





**BAHAMAS TECHNICAL & VOCATIONAL INSTITUTE (BTVI)**  
**(Registered with NAECOB)**

Dr. Linda Davis  
 President

Old Trail Road (Nassau) P.O. Box N-4934 (Nassau) Tel: (242) 502-6300 / Fax: (242) 393-4005 Nassau, Bahamas	Peachtree & Settlers Way (Freeport) P.O. Box F-40477 (Freeport) Tel: (242) 352-2190 / Fax: (242) 351-4028 Freeport, Grand Bahama
---------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------

Website: <http://www.btvi.edu.bs>

**Approved Academic Programmes Offered at the Institution**

**\*\*Please note that the following programmes are approved to be offered face-to-face / on the ground only.\*\***

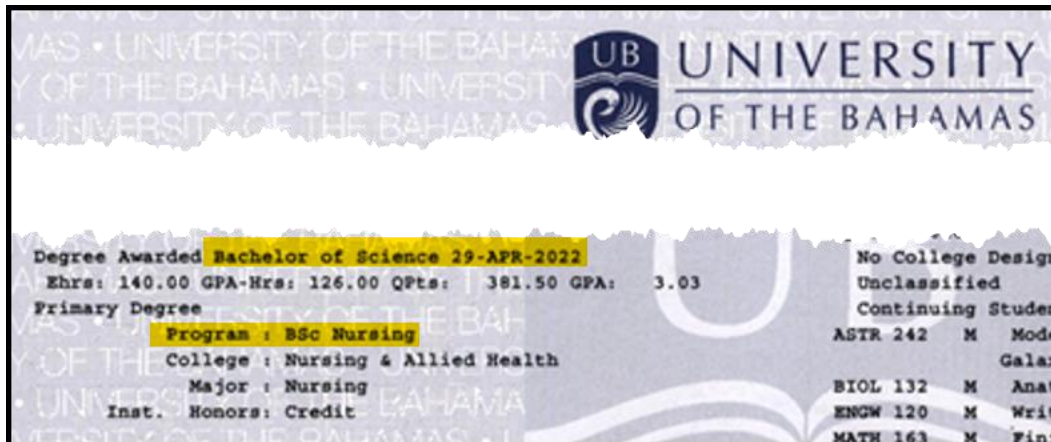
**ASSOCIATE DEGREE PROGRAMME(S)**

- Associates in...
- Auto Mechanics (Aug. 2017)
- Business Office Technology (Aug. 2017)
- Carpentry (Aug. 2017)
- Electronics Engineering Installers & Repairers (Aug. 2017)
- General Contractor-Construction (Aug. 2017)
- Human Resources Management (Nov. 2019)
- **Information Technology Management (Nov. 2019)**
- Information Technology Management- Security & Server + (Aug. 2017)
- Masonry (Aug. 2017)
- Media Technology Management (Nov. 2019)
- Network Engineering (Nov. 2019)
- Office Administration (Aug. 2017)
- Plumbing (Aug. 2017)
- Software Engineering (Nov. 2019)

Another PDF, which you can download for your archive, will show all the programs which are approved by NAECOB. They are separated by level. Only the associate degree programs were included for this screenshot, but BTVI also has approved diploma and certificate programs.

The profile does confirm that the “Information Technology Management” program was approved in November 2018, so this was a recognized, approved program at the time of the student’s graduation in 2020.

Now let’s look at the sample from the University of The Bahamas:



**UB UNIVERSITY OF THE BAHAMAS**

Degree Awarded: **Bachelor of Science 29-APR-2022**  
 Ehrs: 140.00 GPA-Hrs: 126.00 QPts: 381.50 GPA: 3.03

Primary Degree  
**Program : BSc Nursing**  
 College : Nursing & Allied Health  
 Major : Nursing  
 Inst. Honors: Credit

No College Design  
 Unclassified  
 Continuing Student

ASTR 242	M	Mode
BIOL 132	M	Anat
ENGW 120	M	Writ
MATH 163	M	Find

Again, look at the “[Post-Secondary Institutions \(Local\)](#)” webpage on the NAECOB site. The University of The Bahamas is last on the list. Click on “Institution’s Profile”:

Name of Institution	Institution's Location	Registration Status	Institution's Profile
University of The Bahamas	Nassau, The Bahamas	REGISTERED	<a href="#">Institution's Profile</a>

**UNIVERSITY OF THE BAHAMAS**  
**(Registered with NAECOB)**

Dr. Erik Rolland  
President  
University Drive  
P.O. Box N-4912  
Tel: (242) 302-4300 / Fax: (242) 326-7834  
Email: [presidentsoffice@ub.edu.bs](mailto:presidentsoffice@ub.edu.bs) / Website: <http://www.ub.edu.bs/>

**Approved Academic Programmes Offered at the Institution**

**\*\*Please note that the programmes are approved to be offered face-to-face /online/hybrid only.\*\***

<b>BACHELOR DEGREE PROGRAMME(S)</b> <small>(Apr. 2018)</small>
<small>** All Existing Programmes **</small>
<b>MASTER DEGREE PROGRAMME(S)</b>
<small>** All Existing Programmes **</small>

The profile confirms that as of April 2018, all the bachelor’s and master’s programs at the University of The Bahamas were approved. The student’s degree was awarded in 2020, so the program was approved at the time of the student’s graduation.

Author’s Note: Special thanks to Amanda Shoaf Morrison of Scholaro and Andrew Goss of Indiana University for providing some of the sample documents.

## Selected Resources

- A. Barrington Chavannes, *Legislation of Tertiary Education in the Caribbean*, 2005, Caracas, Venezuela, UNESCO IESALC,  
<https://unesdoc.unesco.org/ark:/48223/pf0000149357?posInSet=9&queryId=235c5d28-2441-443c-9a4b-1164e9611854>, (accessed on 15 February 2024).
- Commonwealth of The Bahamas, *Census of Population and Housing 2002 Preliminary Results*, 2022,  
[https://www.bahamas.gov.bs/wps/wcm/connect/c0d9fae8-54df-49e3-b4b9-92e29e0b264c/2022+CENSUS+PRELIMINARY+RESULTS\\_FINAL+April+12+2023.pdf?MOD=AJPERES](https://www.bahamas.gov.bs/wps/wcm/connect/c0d9fae8-54df-49e3-b4b9-92e29e0b264c/2022+CENSUS+PRELIMINARY+RESULTS_FINAL+April+12+2023.pdf?MOD=AJPERES),  
 (accessed 12 February 2024).
- Commonwealth of The Bahamas, *Department of Education Directory 2019-2020 (New Providence and the Family Islands)*, 2024,  
[https://www.ministryofeducationbahamas.com/files/ugd/e822df\\_c1d61b8a51574fb28e3794b445068a94.pdf](https://www.ministryofeducationbahamas.com/files/ugd/e822df_c1d61b8a51574fb28e3794b445068a94.pdf), (accessed 19 February 2024).
- Ministry of Education & Technical & Vocational Training, *Schools of The Bahamas* [website], 2019,  
<https://www.ministryofeducationbahamas.com/schools>
- National Accreditation and Equivalency Council of The Bahamas, *Registered Post-Secondary Institutions (Local)* [website], 2024, <https://naecob.org/post-secondary-institutions-local/>, (accessed 12 February 2024).
- National Accreditation and Equivalency Council of The Bahamas, *Registered Primary & Secondary Schools (Local)* [website], 2024, <https://naecob.org/primary-secondary-schools/>, (accessed 12 February 2024).
- National Accreditation and Equivalency Council of The Bahamas, *Recognized Tertiary Institutions* [website], 2024, <https://naecob.org/recognized-institutions-intl-reg/>, (accessed 12 February 2024).
- National Accreditation and Equivalency Council of The Bahamas, *The NAECOB Act* [website], 2024,  
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